



Columbia Public Schools

Beginning Teacher Induction Program 2020-2021

Years 1, 2 & New To CPS

First Year Teacher Requirements	Second Year Teacher Requirements	“New To CPS” Teacher Requirements <small>(Taught 3 or more years with required paperwork)</small>
<p>1. Mentor—Year 1</p> <p>2. Professional Development Plan Completed through the NEE System and on file in Human Resources.</p> <p>3. Beginning Teacher Assistance Program (BTAP) Required by the Missouri Department of Elementary and Secondary Education All Sessions Virtual Unless Told Otherwise</p> <ul style="list-style-type: none"> • Sept 15 or Sept 17, 2020—Attend with Mentor ONE Zoom session • October 6, 2020 • December 1, 2020 • January 12, 2021 • February 2, 2021 • March 2, 2021 • April 13, 2021 <p>4. 30 Hours of Documented Professional Development in First Four Years of Teaching</p> <p>Attendance is required by CPS.</p>	<p>1. Mentor—Year 2</p> <p>2. Professional Development Plan Completed through the NEE System and on file in Human Resources.</p> <p>3. Second Year Induction Series Required by Columbia Public Schools All Sessions Virtual Unless Told Otherwise</p> <ul style="list-style-type: none"> • October 13, 2020 • December 8, 2020 • January 19, 2021 • March 16, 2021 <p>Attendance is required by CPS.</p>	<p>1. Professional Development Plan Completed through the NEE System and on file in Human Resources.</p> <p>2. New to CPS Equity Induction Series Required by Columbia Public Schools TBD</p> <ul style="list-style-type: none"> • ???* • ???* • ???* <p>Must attend all three sessions with an * or attend a makeup Equity session listed below. Makeup Sessions will be announced at a later date.</p> <p>Attendance is required by CPS.</p>