

**Policy EBBA: ILLNESS AND INJURY RESPONSE AND PREVENTION**

**Columbia Public Schools**

**Original Adopted Date:** 03/03/1997 | **Last Revised Date:** 11/11/2019

**Status:** ADOPTED

The Board expects district staff to appropriately assist any individual who is injured or becomes ill while on district property, on district transportation or attending a district activity. Such assistance may include providing first aid or emergency treatment if the staff member is trained to do so or contacting emergency medical services when appropriate.

**Liability**

In accordance with law, any qualified employee will be held harmless and immune from civil liability for administering emergency medications, cardiopulmonary resuscitation (CPR) or other lifesaving methods in good faith and according to standard medical practice. A qualified employee is one who has been trained to administer medication or medical services according to standard medical practice. Procedures for handling emergencies will be established and distributed in each school building.

**Training**

The Board encourages the superintendent or designee to provide employees training in first aid and emergency treatment, particularly in buildings where there are medically fragile students.

The superintendent or designee, in consultation with the school nurse, is authorized to implement a program to train students and employees in CPR and other lifesaving methods. CPR instruction will be provided to students in grades 9-12 as required by law.

**Incident Reports**

Employees must report all work-related injuries and illnesses to their supervisor immediately and will be required to provide the details of the injury or illness in writing, pursuant to policy GBEA, Workers' Compensation. Staff who witness any injury or observe the onset of a serious illness on district property, on district transportation or at a district activity will prepare a written incident report on the incident report form available in each building. A copy of the incident report form will be filed with the occupational health nurse as soon after witnessing the event as possible.

The Board will receive reports on serious accidents and periodic statistical reports on the number and types of accidents occurring in the schools.

**Protective Equipment**

The superintendent or designee will continuously review job descriptions and district activities to improve safety in the district. The district will provide protective equipment when it is required by law or when it is determined by the superintendent or designee to be necessary to maintain district safety standards. In accordance with law, students, staff and visitors must wear eye protective devices in vocational, technical and industrial arts courses and laboratories involving chemicals, welding, construction, vehicle repair or other activities as designated by the district. When protective equipment is provided, all persons are required to use the equipment as directed. Failure to do so will result in disciplinary action, including removal from school property or the activity requiring protective gear.

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**Note:***The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.*

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**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

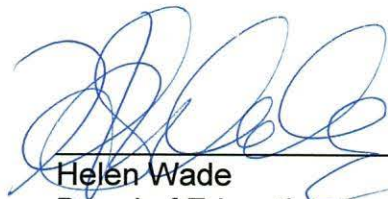
**State Reference**

	<b>Description</b>
167.621, RSMo	<u>State Statute</u>
167.624, RSMo	<u>State Statute</u>
167.630, RSMo	<u>State Statute</u>
167.635, RSMo	<u>State Statute</u>
170.005, RSMo	<u>State Statute</u>
170.310, RSMo	<u>State Statute</u>

**Policy Reference**

	<b>Description</b>
GBEA	<u>WORKERS' COMPENSATION</u>
GBEBA	<u>DRUG-FREE WORKPLACE</u>
JFCA	<u>STUDENT DRESS CODE</u>
JHC	<u>STUDENT HEALTH SERVICES AND REQUIREMENTS</u>
JHCD	<u>ADMINISTRATION OF MEDICATIONS TO STUDENTS</u>
JHCF	<u>STUDENT ALLERGY PREVENTION AND RESPONSE</u>

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