



## Mission Statement

### Vision

*Our desired future state*  
To be the **best school district** in our state.

### Mission

*Why we exist*  
We provide an **excellent education** for our students by adhering to organizational goals.

### Purpose

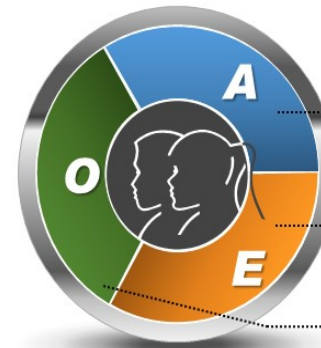
*What we do*  
To be a **valuable asset** for our community by preparing our children so that they will be competitive in an ever-changing, unpredictable world.

### Values

*The non-negotiable family principles that guide us*

- Trust
- Integrity
- Transparency
- Collaboration
- Empathy
- Grace

## Columbia Public Schools Organizational Anchors



**A**ll students graduate college, career and life-ready

**E**very teacher becomes the best

**O**ur operations make our mission possible

#### **A**ll students graduate college, career and life-ready

- Ninety percent of students will attend school at least ninety percent of the time
- Out-of-school suspension numbers will decrease for all student groups
- Students will achieve academic progress

#### **E**very teacher becomes the best

- Our professional development plan will give teachers the skills they need
- Our district evaluation plan will help teachers and administrators be better

#### **O**ur operations make our mission possible

- We will be fiscally responsible with taxpayer money
- Our support staff makes it possible for us to achieve AEO for our kids