

Record of the Board of Education of the Columbia School District

Regular Session, 14th day of September, 2015

Volume 43

Page 1

The Board of Education of the School District of Columbia, Boone County, Missouri, met in regular session at the Administration Building, 1818 West Worley Street, at the hour of 6:30 p.m., Central Daylight Time, Monday, the 14th day of September, 2015. Those in attendance were as follows:

President James Whitt
Vice President Jonathan Sessions
Member Paul Cushing
Member Christine King
Member Jan Mees
Member Darin Preis
Member Helen Wade
Superintendent Dr. Peter Stiepleman
Chief Financial Officer/Chief Operations Officer and Board Treasurer Linda Quinley
Executive Assistant to Chief Financial Officer/Chief Operations Officer and Board Secretary Tracy Davenport

Absent: None

Call to Order

The meeting was called to order by President Whitt at 6:30 p.m. Also present at the meeting were Assistant Superintendent for Elementary Education Ben Tilley and Director of School Improvement Shelli Adams.

The first matter of business was consideration of the agenda for the September 14, 2015, meeting of the Board of Education. It was moved by Ms. Mees that the agenda be approved as presented. The vote was 7 yes—0 no.

Consent Agenda

The Board considered approval of the minutes of the regular session of the Board of Education on May 11, 2015; the minutes of the special and regular sessions of the Board of Education on June 8, 2015; approval of the minutes of the special session of the Board of Education on June 16, 2015; approval of the minutes of the special session of the Board of Education on July 8, 2015; approval of the minutes of the special session of the Board of Education on August 20, 2015; acceptance of the treasurer's report; approval of bills; approval of personnel recommendations; approval of policies; and approval of business transactions.

The treasurer's report had been previously provided to the Board of Education by Jim Cherrington, Director of Business Services. The report showed a beginning balance for the month of June in the amount of \$144.48 million, cash receipts of \$9.84 million, cash disbursements of \$20.94 million, and an ending balance of \$133.38 million. The beginning balance for the month of July was \$133.38, with cash receipts of \$7.19 million, cash disbursements of \$27.30 million, and an ending balance of \$113.26 million. The beginning balance for the month of August was \$113.26 million, with cash receipts of \$8.46 million, cash disbursements of \$18.02 million, and an ending balance of \$103.69 million. The \$103.69 million was invested in government securities in the amount of \$101.70 million and daily investment accounts in the amount of \$1.99 million. The average interest rate for all investments was 0.28%.

The Board of Education had previously been provided a detailed report of bills and expenditures for the months of June, July, and August 2015. The reports totaled 288 pages, 284 pages, and 282 pages respectively. The bills payable totaled \$11,795,440.19, \$14,411,790.30, and \$10,545,981.35 respectively.

Candidates were recommended to the Board for employment in the district in professional and support staff positions.

Annual renewal of the following policy was recommended for approval:

- BBFA, "Board Member Conflict of Interest and Financial Disclosure"

Awarding of bids for materials, supplies, and equipment was recommended.

The following business transactions, conducted over the summer of 2015, were presented for consideration:

Record of the Board of Education of the Columbia School District

Regular Session, 14th day of September, 2015

Volume 43

Page 2

- Awarding of bids for materials, supplies, and equipment
- Amendment to agreement with City of Columbia for walking track improvements at Lange Middle School
- Agency partnership agreement with the Heart of Missouri United Way
- eRate forms processing contract with eRate 360 Solutions LLC
- Project Construct curriculum training assurances
- Project Construct facilitator agreements
- Missouri Preschool Program Learning Communities fiscal agent agreement
- Missouri Preschool Program Learning Communities consulting agreements
- Hotel use agreements for Moving on Together (a program of Project Construct)
- Sales and software maintenance agreement with NASPO for Aslin Administration Building postage meter
- Communication Across Barriers contract
- HomeWorks! Teacher home visit memorandum of understanding
- Missouri Dual Language Network joint letter of agreement
- Dual credit agreement with Moberly Area Community College
- Goldstar Mastery Manager software subscription agreement addendum
- Addendum to Schoolwires master agreement
- MU Partnership for Educational Renewal memorandum of understanding
- Agreement with rSchoolToday for high school and middle school activity scheduling software
- School resource officers agreement with City of Columbia
- Use of facilities agreement with Hearnes Center for Mid Mo Regional Career Fair
- Rock Bridge High School marching band charter terms and conditions with White Knight Coaches
- Contract with Boys and Girls Club for after-school meals
- Construction contracts and change orders

The following current business transactions were presented for consideration:

- Awarding of bids for materials, supplies, and equipment
- Annual report of purchasing card holders
- Board of Education committee assignments
- Agreement for 2015-16 student accident coverage
- Missouri Department of Elementary and Secondary Education special education compliance (local compliance plan certification statement)
- Partnership agreement with Central Missouri Community Action Agency Head Start program
- Wal-Mart Foundation Community Grant Program application
- Agreement for services with Bright Futures USA
- Easement for Boone Electric Cooperative on the Battle campus
- Naming of early childhood learning center
- Science, Technology, Engineering, Arts, and Mathematics (STEAM) bus proposal
- Contract for pest control services with Wingate Environmental Pest and Lawn Management LLC
- Rock Bridge High School show choir charter terms and conditions with White Knight Coaches
- Hickman High School Amnesty International human rights enhancement activity agreement
- Memorandum of understanding with Grundy County R-V School District for participation in Reading Recovery training
- Hotel contract with Stoney Creek Inn for annual employee retirement and recognition banquet
- Patron Insight survey agreements
- FTE request for Health Services
- Agreement for Frontstream gateway integration
- Agreement for use of Country Day School Campgrounds for middle school science camp
- Contract amendment with Vineyards Columbia LLC

It was moved by Mr. Sessions that the consent agenda be approved as presented.

Ms. Quinley informed the Board that two items had been removed from the consent agenda: bid #8 in the September bids, "Authorization to Purchase Playground Equipment for Shepard Elementary School through the National Joint Powers Alliance," because of a change in scope; and item 1f32, "Easement for Boone Electric Cooperative on the Battle Campus," because of changes in the language that are needed.

Record of the Board of Education of the Columbia School District

Regular Session, 14th day of September, 2015

Volume 43

Page 3

Mr. Preis requested item 1f29, "Partnership Agreement with Central Missouri Community Action Agency Head Start Program," be removed from the consent agenda to be considered separately, as he intended to recuse himself from the vote.

President Whitt then called for the vote to approve the consent agenda as presented, excluding the two items removed by Ms. Quinley and the item removed by Mr. Preis. The vote was 7 yes—0 no.

It was then moved by Mr. Sessions to approve item 1f29, "Partnership Agreement with Central Missouri Community Action Agency Head Start Program," as presented. After discussion, the vote was 6 yes—0 no—1 recusal (Mr. Preis recused himself).

(Copies of consent agenda documents are attached and made a part of the minutes.)

Special Recognition

Dillon Haller, Alex Harmata, and Amanda Sun, Perfect ACT Scores

Special recognition was given to Hickman High School seniors Alex Harmata and Amanda Sun and Battle High School senior Dillon Haller for achieving perfect scores on their ACT exams.

Business Services, Government Finance Officers Association and Association of School Business Officials Awards

Special recognition was given to Columbia Public Schools' Business Services department for receiving the Association of School Business Officials Certificate of Excellence Award and the Government Finance Officers Association Certificate of Achievement in Excellence in Financial Reporting for the district's 2013-14 Comprehensive Annual Financial Report.

Public Comment

Public comments were received from the following individuals:

- Charley Blackmore, 2312 Deer Creek Road
- David Aguayo, 3700 Village Park Drive
- Dale Parker, 4675 Raccoon Ridge Drive
- Richard Harding, Ravens Ridge
- John Anderson, 4525 E. Raccoon Ridge Drive
- Jack Cardetti, 2865 W. Gopher Drive

Board President's Report

Reports from Columbia Missouri National Education Association and Columbia Missouri State Teachers Association

Kathy Steinhoff, president of the Columbia Missouri National Education Association, and Susie Adams, president of the Columbia Missouri State Teachers Association, presented reports from their respective organizations on recent and future activities.

Discussion on Renaming Buildings

Board members discussed renaming schools—for example, Ridgeway Elementary School (it had been suggested renaming the school Ridgeway/Wheeler Elementary School, to honor former Ridgeway principal O.V. Wheeler). After discussion, it was the consensus of the Board that schools not be renamed.

Superintendent's Report

Mission, Vision, Values, and Organizational Goals Review

Dr. Stiepleman reviewed the district's mission, vision, values, and organizational goals, emphasizing the importance of the district and the community working as one to create access to achievement, enrichment, and opportunity for our students.

Projects, Growth, and Finances Update

Dr. Stiepleman reviewed some of the major capital projects completed in the district over the summer, as well as future challenges, needs, and projects. He discussed student enrollment growth and talked about the reduction of trailers in the district, from 159 in 2008-09 to a projected 67 in 2017-18. Ms. Quinley presented information on state revenues, highlighting

Record of the Board of Education of the Columbia School District

Regular Session, 14th day of September, 2015

Volume 43

Page 4

the funding the school district has received from the state before and after the foundation formula change in 2006-07. She shared information on the cost to educate per average daily attendance (ADA) and showed that while the total cost to educate each child has greatly increased since 2000-01, state funding has barely increased. She also shared information on the cost of student transportation, and showed how the portion of the cost reimbursed by the state has actually decreased since 2000-01, while the total cost has nearly tripled.

Unfinished Business

Consideration of Policy AC, "Prohibition Against Discrimination, Harassment and Retaliation," and Policy JG-R1, "Student Discipline," for Second Read and/or Approval

It was moved by Mr. Sessions that policy AC, "Prohibition Against Discrimination, Harassment and Retaliation," and policy JG-R1, "Student Discipline," be approved as presented. After discussion, the following public comments were received:

- Chuck Basye, 15000 W. Highway 40, Rocheport
- John Martin, 1919 Doris Drive
- Ben Basye, 3812 Ivanhoe Boulevard
- Beverley Fries, 3512 Hedgewood Drive
- David Tager, 401 W. Broadway
- Jason McKinney, 414 W. Old Plank Road
- Erika Patterson, 601 Redbud Lane
- Dale Parmer, 3712 Gallant Fox
- Liam Theberge, 432 E. Clearview Drive
- Adele Dorman, 2504 Oakland Gravel Road
- Kathy Steinhoff, 301 Fredora Avenue
- Payton Gallup, 5121 Alpine Ridge
- Sam Martin, 4745 Remer Road
- Howard Hutton, 804 Cambridge Drive

After additional discussion, the vote was 7 yes—0 no. (A copy of the policies is attached and made a part of the minutes.)

At this point in the meeting, 9:00 p.m., a recess was declared. At 9:05 p.m., the Board reconvened and began to consider further agenda items.

New Business

Consideration of Medical and Dental Insurance Rates for Calendar Year 2016

Ms. Quinley presented data on medical and dental insurance plan revenue and expenditure trends. Medical insurance costs are increasing, mainly due to (1) health care reform fees, (2) large claims meeting or exceeding the district's stop-loss limit, and (3) the rising cost of prescription drugs. The medical rate recommendation for 2016 was:

Basic Plan

Insured	Count	2015 Rate	Increase	New Rate
Employee	1,362	\$516	\$75	\$591
Non-Medicare Retiree	130	\$516	\$75	\$591
Medicare Retiree	126	\$392	\$57	\$449
Spouse	33	\$508	\$74	\$582
Spouse of Non-Medicare Retiree	23	\$508	\$74	\$582
Spouse of Medicare Retiree	29	\$381	\$55	\$436
Child	103	\$237	\$34	\$271
Children	84	\$403	\$58	\$461
Spouse + Child	17	\$745	\$108	\$853

Record of the Board of Education of the Columbia School District

Regular Session, 14th day of September, 2015

Volume 43

Page 5

Spouse + Children	28	\$911	\$132	\$1,043
Total	1,935			

Plus Plan (High Deductible)

Insured	Count	2015 Rate	Increase	New Rate
Employee	1,036	\$466	\$75	\$541
Non-Medicare Retiree	153	\$466	\$75	\$541
Medicare Retiree	54	\$353	\$51	\$404
Spouse	26	\$458	\$66	\$524
Spouse of Non-Medicare Retiree	31	\$458	\$66	\$524
Spouse of Medicare Retiree	13	\$342	\$50	\$392
Child	57	\$209	\$30	\$239
Children	73	\$360	\$52	\$412
Spouse + Child	44	\$667	\$97	\$764
Spouse + Children	90	\$818	\$119	\$937
Total	1,577			

Ms. Quinley indicated that in 2016, the district's medical plan design will be studied by the employee benefits committees, and recommendations for change will be made to the Board of Education.

The dental recommendation for 2016 was as follows:

Dental Insurance

Insured	2015 Rate	2016 Rate
Employee	\$27	\$31
Part-time Employee (prorated 25-34 hours)	\$27	\$25
Spouse/Partner	\$24	\$27
Child(ren)	\$43	\$49
Family	\$67	\$77

After discussion, it was moved by Ms. King that the medical and dental rates for calendar year 2016 be approved as presented. After a public comment by Kathy Steinhoff, the vote was 7 yes—0 no.

Consideration of Construction Contracts and Change Orders

It was moved by Ms. Mees that the construction contracts and change orders be approved as presented. Ms. Quinley presented recent construction contracts and change orders for the Board's consideration. After discussion, The vote was 7 yes—0 no. (A copy of the construction contracts and change orders is attached and made a part of the minutes.)

Announcements

Information was shared about various activities in which Board members have recently taken part or in which they will soon take part.

President Whitt announced Ms. Wade will appear on KFRU on Tuesday, September 15, to review and discuss the September 14 Board of Education meeting.

Record of the Board of Education of the Columbia School District

Regular Session, 14th day of September, 2015

Volume 43

Page 6

Adjournment

There was no further business to come before the Board. Ms. King moved adjournment. The vote was 7 yes—0 no. The meeting was declared adjourned at 9:48 p.m.

President

Attest: _____
Secretary