The Board of Education of the Columbia School District, met in regular session at the Administration Building, 1818 West Worley Street, at the hour of 6:30 p.m., Central Standard Time, Monday, the 14th day of December, 2015. Those in attendance were as follows:

- President James Whitt
- Vice President Jonathan Sessions
- Member Paul Cushing
- Member Christine King
- Member Jan Mees
- Member Darin Preis
- Member Helen Wade
- Superintendent Dr. Peter Stiepleman
- Chief Financial Officer/Chief Operations Officer and Board Treasurer Linda Quinley
- Executive Assistant to Chief Financial Officer/Chief Operations Officer and Board Secretary Tracy Davenport

Absent: None

Call to Order
The meeting was called to order by President Whitt at 6:30 p.m. Also present at the meeting were Deputy Superintendent Dr. Dana Clippard, Assistant Superintendent for Elementary Education Ben Tilley, and Director of School Improvement Shelli Adams.

The first matter of business was consideration of the agenda for the December 14, 2015, meeting of the Board of Education. It was moved by Ms. King that the agenda be approved as presented. The vote was 7 yes—0 no.

Consent Agenda
The Board considered approval of the minutes of the regular session of the Board of Education on November 9, 2015; approval of the minutes of the special session of the Board of Education on November 19, 2015; approval of the minutes of the special session of the Board of Education on December 8, 2015; acceptance of the treasurer’s report; approval of bills; approval of personnel recommendations; approval of policies; and approval of business transactions.

The monthly treasurer’s report had been previously provided to the Board of Education by Jim Cherrington, Director of Business Services. The report showed a beginning balance for the month of November in the amount of $78.95 million, cash receipts of $8.65 million, cash disbursements of $20.88 million, and an ending balance of $66.72 million. The $66.72 million was invested in government securities in the amount of $48.69 million and daily investment accounts in the amount of $18.03 million. The average interest rate for all investments was 0.38%.

The Board of Education had previously been provided a detailed report of bills and expenditures for the month of November 2015. The report totaled 353 pages. The bills payable totaled $11,267,933.12.

Candidates were recommended to the Board for employment in the district in professional and support staff positions.

Revisions to the following policies were recommended for approval:

- FED, “Joint Development and Use of District Property”
- GBBDA, “Family and Medical Leave”
- GBCA, “Staff Conflict of Interest”
- IKFB, “Graduation Exercises”
- IND, “Ceremonies and Observances”
- KH, “Gifts and Donations to the School District”

Awarding of bids for materials, supplies, and equipment was recommended.

Also presented for consideration were:
It was moved by Ms. Mees that the agenda be approved as presented. The vote was 7 yes—0 no.

(Copies of consent agenda documents are attached and made a part of the minutes.)

**Special Recognition**

Special recognition was given to the Rock Bridge High School and Hickman High School boys’ swim and dive teams for winning first place and second place, respectively, at the Missouri State High School Activities Association (MSHSAA) Boys’ State Swimming and Diving Championship.

Special recognition was given to Hickman High School coach Laura Wacker, who was selected as the 2014-2015 Girls’ Swimming and Diving Coach of the Year by MSHSAA, Missouri Coaches Association, and the National Federation for State High School Associations.

Special recognition was given to the Rock Bridge High School girls’ tennis team, which won the MSHSAA Class 2 Tennis State Championship.

Special recognition was given to the district’s guidance and counseling program, which received the Gysbers Success Designation Award for the state of Missouri by the Guidance and Counseling Services Section of the Missouri Department of
Public Comment

Public comments were received from the following individuals:

- Detelina Marinna, 4107 Nashua Court
- Kent Hendrix, 3604 Ridgeview Drive
- Carolyn Hawks, 3212 Westcreek

Board President’s Report

Reports from Columbia Missouri State Teachers Association and Columbia Missouri National Education Association

Susie Adams, president of the Columbia Missouri State Teachers Association, and Kathy Steinhoff, Columbia Missouri National Education Association president, presented reports from their respective organizations on recent and future activities.

United Way Presentation

Andrew Grabau, executive director of Heart of Missouri United Way, thanked the Board of Education and Columbia Public Schools employees for their participation in the recent United Way campaign and presented an overview on ways this support benefits community citizens.

Board of Education Filing Procedures

Ms. Davenport reported that candidate filing for the Board of Education will open at 8:00 a.m. on Tuesday, December 15, 2015, and close at 5:00 p.m. on Tuesday, January 19, 2016. Interested persons must file in person at the office of the Board of Education Secretary, 1818 West Worley Street, Columbia, Missouri. Two persons will be elected for three-year terms as members of the Board of Education. The election will be held April 5, 2016.

Superintendent’s Report

Financial Update

Dr. Stiepleman and Ms. Quinley presented an overview of the district’s finances and recommended the Board approve a $30 million bond issue and a 65-cent increase in the operating tax levy for voter consideration on the April 5, 2016, ballot. The no-tax-increase bond issue would allow for the purchase of land for a new middle school, design of a new middle school, expansion of elementary schools, expansion of kitchens, facility needs, roofs, equity for athletic facilities at middle schools, and technology infrastructure. The 65-cent increase in the operating tax levy would allow for continued current operations, elimination of planned deficit spending, the operation of new buildings, student support for AEO (achievement, enrichment, and opportunity), and recruitment and retention of high quality employees.

New Business

Consideration of Resolution, Notice of Election, and Sample Ballot for Calling a Special Election on a General Obligation Bond Question and a Tax Levy Question

It was moved by Mr. Sessions that the Board approve a resolution, notice of election, and sample ballot for calling a special election on a general obligation bond question and a tax levy question—a $30 million no-tax-increase bond issue and a 65-cent increase in the tax levy. After discussion, public comments were received from the following individuals:

- Alyce Turner, 1204 Fieldcrest
- David Thomas, 155 Maple Grove Way

The vote was 7 yes—0 no. (A copy of the resolution, notice of election, and sample ballot is attached and made a part of the minutes.)

Consideration of Policies for First Read and/or Approval

It was moved by Mr. Sessions that the Board approve the following policies for a first reading:
Consideration of 2015-16 (Amended) and 2016-17 School Year Calendars
It was moved by Mr. Sessions that the amended school year calendar for 2015-16 and the new school year calendar for 2016-17 be approved. Dr. Clippard explained the 2015-16 calendar amendment is to change the summer school starting date for high school to align with the elementary and middle school programs. She recommended approval of the 2016-17 calendar on behalf of the Calendar Committee, which met several times throughout the year to consider calendars for the 2016-17 academic year. The recommended calendar meets all state regulations related to required days and hours, and a survey was conducted with community, faculty and staff, and students as an opportunity to comment on any aspect of the calendar. After discussion, the following public comments were received:

- Susie Adams, CMSTA president
- Monica Miller, 1607 Dixon Street

The vote was 7 yes—0 no. (Copies of both calendars are attached and made a part of the minutes.)

Consideration of Collective Bargaining Parameters
President Whitt said that the collective bargaining parameters adopted last year remain appropriate for this year’s negotiations with the Columbia Missouri National Education Association (CMNEA, the bargaining representative for teachers) and Laborers’ Local 773 (bargaining representative for custodians). It was moved by Ms. Wade that the parameters originally adopted at the December 8, 2014, meeting of the Board of Education be approved for this year’s negotiations. The vote was 7 yes—0 no. (Copies of the parameters are attached and made a part of the minutes.)

For collective bargaining parameters with Columbia Missouri National Education Association representing Parents As Teachers, President Whitt recommended approving the same parameters as those for teachers, with a change allowing negotiations during the school day. It was moved by Ms. Mees that the parameters for negotiations with Parents As Teachers be the same as those approved for negotiations with CMNEA for bargaining with teachers, with a change to allow for bargaining during the school day. The vote was 7 yes—0 no. (Copies of the parameters are attached and made a part of the minutes.)

It was moved by Mr. Preis that the Board of Education accept the Comprehensive Annual Financial Report of the Columbia School District for the fiscal year ended June 30, 2015 and approve the audit. Jim McGinnis of Gerding, Korte & Chitwood, auditors for the district, and Heather McArthur, the Columbia Public School District’s Chief Accountant, presented the audit report. They highlighted several statements and reports contained within the Comprehensive Annual Financial Report. They also reviewed the audit communications letter and noted several findings described therein. After discussion, the vote was 7 yes—0 no. (A copy of the audit communications letter is attached and made a part of the minutes.)

Consideration of Superintendent’s Contract
It was moved by Mr. Preis that Dr. Stiepleman’s contract be extended by one year, to June 30, 2019. The annual salary consideration will be made during the spring months as other salaries are determined and budget decision are made. After discussion, the vote was 7 yes—0 no. (The contract is attached and made a part of the minutes.)

Consideration of Construction Contracts and Change Orders
It was moved by Mr. Sessions that the construction contracts and change orders be approved as presented. Ms. Quinley presented recent construction contracts and change orders for the Board’s consideration. After discussion, The vote was 7 yes—0 no. (A copy of the construction contracts and change orders is attached and made a part of the minutes.)

Announcements
President Whitt announced Mr. Cushing will appear on KFRU on Tuesday, December 15, to review and discuss the
December 14 Board of Education meeting.

**Adjournment**
There was no further business to come before the Board. Ms. King moved adjournment. The vote was 7 yes—0 no. The meeting was declared adjourned at 8:43 p.m.

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President

Attest:____________________________________
Secretary