

Record of the Board of Education of the Columbia School District

Regular Session, 14th day of November, 2016

Volume 46

Page 21

The Board of Education of the School District of Columbia, Boone County, Missouri, met in regular session at the Administration Building, 1818 West Worley Street, at the hour of 6:30 p.m., Central Daylight Time, Monday, the 14th day of November, 2016. Those in attendance were as follows:

President James Whitt
Vice President Jonathan Sessions
Member Paul Cushing
Member Christine King
Member Jan Mees
Member Helen Wade
Superintendent Dr. Peter Stiepleman
Chief Financial Officer/Chief Operations Officer and Board Treasurer Linda Quinley
Executive Assistant to Chief Financial Officer/Chief Operations Officer and Board Secretary Tracy Davenport

Absent: Member Darin Preis

Call to Order

The meeting was called to order by President Whitt at 6:30 p.m. Also present at the meeting were Deputy Superintendent Dr. Dana Clippard, Assistant Superintendent for Elementary Education Ben Tilley, Assistant Superintendent for Secondary Education Dr. Kevin Brown, Assistant Superintendent for Human Resources Brian Kurz, and Director of School Improvement Shelli Adams.

The first matter of business was consideration of the agenda for the November 14, 2016, meeting of the Board of Education. It was moved by Ms. Mees that the agenda be approved as presented. The vote was 6 yes—0 no—1 absent.

(At 6:31 p.m., Mr. Preis arrived.)

Consent Agenda

The Board considered approval of the minutes of the special and regular sessions of the Board of Education on October 10, 2016; approval of the minutes of the special sessions of the Board of Education on October 19, October 21, and November 1, 2016; acceptance of the treasurer's report; approval of bills; approval of personnel recommendations; approval of policies; and approval of business transactions.

The monthly treasurer's report had been previously provided to the Board of Education by Jim Cherrington, Director of Business Services. The report showed a beginning balance for the month of October in the amount of \$100.56 million, cash receipts of \$8.96 million, cash disbursements of \$21.36 million, and an ending balance of \$88.16 million. The \$88.16 million was invested in government securities in the amount of \$79.54 million and daily investment accounts in the amount of \$8.62 million. The average interest rate for all investments was 0.75%.

The Board of Education had previously been provided a detailed report of bills and expenditures for the month of October 2016. The report totaled 433 pages. The bills payable totaled \$15,723,452.21.

Personnel recommendations were made to the Board for employment and/or separations regarding professional and support staff positions in the district.

Revisions to the following policies were recommended for approval:

- DC-R1, "Taxing and Borrowing Authority/Limitations"
- GCEA, "Part-Time Professional Staff Employment" (Rescind)
- GDE, "Substitute Support Staff Employment" (Rescind)

Awarding of bids for materials, supplies, and equipment was recommended.

Also presented for consideration were:

Record of the Board of Education of the Columbia School District

Regular Session, 14th day of November, 2016

Volume 46

Page 22

- Construction change orders:
 - Douglass High School renovations, change orders #8 and #9
 - Early Childhood Learning Center, change orders #29, #30, #31, and #32
 - Hickman High School auditorium electrical upgrades, change order #6
 - New east elementary school, change orders #7, #8, and #9
 - Beulah Ralph Elementary School, change orders #56 and #57
 - Rock Bridge High School stadium renovations, change order #3
 - Russell Boulevard Elementary School kitchen renovations, change order #1
 - Smithton Middle School special education classroom renovations, change order #3
 - West Middle School roof replacement, change order #1
- Aeration and overseeding service agreement with TurfMark, LLC, for Battle High School and Battle Elementary School
- Battle High School fundraiser facility rental agreement with Columbia Benevolent Organization
- Battle High School Orlando band trip performance tour group agreement
- Consulting agreement with University of Missouri for Paxton Keeley Elementary School
- Rock Bridge High School girls' basketball charter terms and conditions with White Knight Coaches
- Rock Bridge High School Lifetouch School Portraits agreement
- Rock Bridge High School play license agreements for *Melancholy Play* and *Execution of Justice*
- Rock Bridge High School holiday party facility rental and music services agreements
- Rock Bridge High School show choir charter terms and conditions with Huskey Trailways
- School Datebooks contract for Rock Bridge High School
- Hook Center for Educational Renewal consultant agreement with Russell Boulevard Elementary School
- Group sales agreement for choir classes to perform *Lion King* at the Fabulous Fox St. Louis
- Nature explore letter of engagement with USDA Forest Service Northern Research Station for Center for Early Learning–North
- Head Start partnership agreement with Central Missouri Community Action
- Jumpstart program partner agreement
- Indian Hills Community College National Science Foundation Award agreement
- Missouri Preschool Program Learning Communities Project presenter agreement with Karen Hickman
- Teachers as Therapists memorandum of understanding with University of Missouri
- Building Effective Autism Teams initiative agreement with Project ACCESS
- Tiger Crew memorandum of understanding with University of Missouri College of Education
- University Hospital memorandum of understanding with Hickman High School
- Food service contract with Missouri Department of Health and Boys and Girls Club
- Farm to School program grant application to United States Department of Agriculture
- Streamline broadcaster contract with Michael Litteken for Hickman High School
- Renaissance Learning, Inc. application hosting agreement
- Sungard technical service training agreement
- Security service agreement with Signal 88 Security
- Summer school contract with RNB Learning, LLC
- Forecast 5 Analytics customer agreement
- Rock Bridge High School soccer charter terms and conditions with Doc & Norm Direct
- National Conference for Community and Justice of Metropolitan St. Louis service agreement
- 403(b) and 457(b) amendment to recordkeeping services agreement and redemption of plan assets authorization letters from Teachers Insurance Association of America and CPI Qualified Plan Consultants
- CoreSource and HealthLink Network medical administration agreement
- Inter-State Studio booking agreements for Gentry, Jefferson, Lange, Oakland, and Smithton middle schools
- Hickman High School wrestling charter terms and conditions with Doc & Norm Direct
- Request to accept non-cash donation at Hickman High School for expansion and improvement of Coach Arnel Monroe pavilion
- Request to accept non-cash donation from Missouri Book Services for district math and science manipulatives
- Department of Health program services contract for high school dinner program

It was requested, by Ms. King and Mr. Preis respectively, that items 1f1 in Bids, "Property, General Liability, Professional Liability and Crime Coverage Insurance Bids," and 1f16, "Head Start and Title I Early Childhood Partnership Agreement, Central Missouri Community Action," be removed from the consent agenda for separate consideration. It was moved by Ms. King that the consent agenda be approved as presented, with the exception of those two items. The vote was 7 yes—0 no.

Record of the Board of Education of the Columbia School District

Regular Session, 14th day of November, 2016

Volume 46

Page 23

It was moved by Mr. Sessions that item 1f1 in Bids be approved as presented. The vote was 6 yes—0 no—1 abstention (Ms. King abstained).

It was moved by Mr. Sessions that item 1f16 be approved as presented. The vote was 6 yes—0 no—1 abstention (Mr. Preis abstained).

(Copies of consent agenda documents are attached and made a part of the minutes.)

Special Recognition

Emily Reynolds, K-5 Missouri Science Educator Award

Special recognition was given to Rock Bridge Elementary School first grade teacher Emily Reynolds for her receipt of the Excellence in Primary Science Teaching Award by the Science Teachers of Missouri.

Rock Bridge High School Girls' Tennis Team, State Championship

Special recognition was given to the Rock Bridge High School girls' tennis team for earning the MSHSAA state championship.

Rock Bridge High School Boys' Tennis Team, State Championship

Special recognition was given to the Rock Bridge High School boys' tennis team for earning the MSHSAA state championship.

Public Comment

Public comments were received from the following individuals:

- Martha Brownlee-Duffeck, 701 S. Greenwood Avenue
- Aleyonda Godino, 216 Brenda Lane
- Dr. Adrian Clifton, 207 Briarcrest Court
- Nora Humfeld, 2306 Bluff Boulevard
- David Strumpf, 5709 Waterfront Drive

Board President's Report

Reports from Columbia Missouri National Education Association and Columbia Missouri State Teachers Association

Kathy Steinhoff, Columbia Missouri National Education Association president, and Susie Adams, president of the Columbia Missouri State Teachers Association, presented reports from their respective organizations on recent and future activities.

Legislative Priorities

President Whitt asked all Board members to submit to him a list of their priorities for the upcoming legislative session. A discussion about Board and administrative priorities will be held at the Board's regular meeting on December 12, 2016.

Superintendent's Report

MAC Student Conference Report

Students from the MAC (Multicultural Achievement Committee) student leadership team presented a report on the annual MAC educator workshop and student conference held October 20-21, 2016. Annelle Whitt, coordinator of the MAC program, presented survey results from the participants, which indicated the sessions and speakers were highly rated.

New Business

Consideration of Resolution Regarding the Impact of Fair Labor Standards Act on Parent Educators

It was moved by Ms. King that the Board of Education determine conflict between the applicable law and the current parent educators' collective bargaining agreement relating to compensation, and subsequently resolve the conflict by adopting hourly schedules for parent educators; and to adopt a resolution regarding the same. Dr. Clippard explained the Fair Labor Standards Act (FLSA) is changing effective December 1, 2016, and will require an increase in the salary threshold needed to qualify for

Record of the Board of Education of the Columbia School District

Regular Session, 14th day of November, 2016

Volume 46

Page 24

overtime exemption from \$455 per week (\$23,600 per year) to \$913 per week (\$47,476 per year). Since parent educators' current starting rate of pay is \$685 per week, the Board of Education needs to determine whether or not a conflict exists between federal law and the parent educators' collective bargaining exists, and, if so, what needs to be done to resolve such a conflict and comply with the law. After discussion, it was the consensus of the Board that a conflict does exist between federal law and the parent educators' collective bargaining agreement, and that the district should adopt hourly schedules for parent educators to resolve the conflict. After further discussion and a public comment by Kathy Steinhoff (president of CMNEA) and Kristine Smith (representing parent educators), the vote was 7 yes—0 no. (A copy of the resolution and hourly wage schedule for parent educators is attached and made a part of the minutes.)

Consideration of Calling Certificates of Participation

It was moved by Ms. King that the Board of Education approve a resolution authorizing the Columbia Public School District to use available cash to prepay the remaining rentals for the district's lease purchase agreement and the related series 2009 certificates of participation that financed an energy conservation project. Ms. Quinley explained that in 2009, the district entered into a lease purchase and authorized the issuance of related certificates of participation of payment for ground source heating and cooling systems at Benton, Blue Ridge, Fairview, Parkade, and Russell Boulevard elementary schools. The 2009 issue has interest rates ranging from 3 percent to 4.150 percent, with an annual debt service totaling approximately \$2,148,000 through 2024. The issue can be "called" from investors or prepaid at par (100 percent) on or after March 1, 2017. Ms. Quinley recommended, on behalf of the administration and the Board of Education Finance Committee, that available cash reserves be used for the prepayment. The total amount of cash needed is \$1,820,000 (the remaining principal balance after the scheduled payment that is otherwise due on March 1, 2017). This would free up the annual operating budget obligation for debt service for the 2009 issue of \$264,000 in 2017-18, which would grow annually through 2023-24. After discussion and a public comment by Kathy Steinhoff, the vote was 7 yes—0. (A copy of the resolution is attached and made a part of the minutes.)

Consideration of Construction Contracts and Change Orders

It was moved by Ms. Mees that the construction contracts and change orders be approved as presented. Recent construction contracts and change orders were presented for the Board's consideration. After discussion, the vote was 7 yes—0 no. (A copy of the construction contracts and change orders is attached and made a part of the minutes.)

Announcements

President Whitt announced Ms. King will appear on KFRU on Tuesday, November 15, to review and discuss the November 14 Board of Education meeting.

Information was shared about various activities in which Board members have recently taken part or in which they will soon take part.

Adjournment

It was moved by Mr. Sessions that the Board of Education immediately adjourn to meet in executive session at the Administration Building, 1818 West Worley Street, for the purpose of considering personnel issues as authorized by the provisions of Section 610.021(1)(10)(13) of the Missouri statutes. The roll call vote was as follows:

Ms. King voted	Yes
Ms. Mees voted	Yes
Mr. Sessions voted	Yes
Ms. Wade voted	Yes
Mr. Cushing voted	Yes
Mr. Preis voted	Yes
President Whitt voted	Yes

There was no further business to come before the Board, and the meeting was declared adjourned at 8:17 p.m.

President

Attest: _____
Secretary