

# Record of the Board of Education of the Columbia School District

Regular Session, 12th day of December, 2016

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The Board of Education of the School District of Columbia, Boone County, Missouri, met in regular session at the Administration Building, 1818 West Worley Street, at the hour of 6:30 p.m., Central Standard Time, Monday, the 12th day of December, 2016. Those in attendance were as follows:

President James Whitt  
Vice President Jonathan Sessions  
Member Paul Cushing  
Member Jan Mees  
Member Darin Preis  
Superintendent Dr. Peter Stiepleman  
Chief Financial Officer/Chief Operations Officer and Board Treasurer Linda Quinley  
Executive Assistant to Chief Financial Officer/Chief Operations Officer and Board Secretary Tracy Davenport

Absent: Member Christine King  
Member Helen Wade

## Call to Order

The meeting was called to order by President Whitt at 6:34 p.m. Also present at the meeting were Deputy Superintendent Dr. Dana Clippard, Assistant Superintendent for Elementary Education Ben Tilley, Assistant Superintendent for Secondary Education Dr. Kevin Brown, and Assistant Superintendent for Human Resources Brian Kurz.

The first matter of business was consideration of the agenda for the December 12, 2016, meeting of the Board of Education. It was moved by Mr. Sessions that the agenda be approved as presented. The vote was 5 yes—0 no—2 absent.

## Consent Agenda

The Board considered approval of the minutes of the special and regular sessions of the Board of Education on November 14, 2016; acceptance of the treasurer's report; approval of bills; approval of personnel recommendations; approval of policies; and approval of business transactions.

The monthly treasurer's report had been previously provided to the Board of Education by Jim Cherrington, Director of Business Services. The report showed a beginning balance for the month of November in the amount of \$88.16 million, cash receipts of \$8.04 million, cash disbursements of \$22.60 million, and an ending balance of \$73.60 million. The \$73.60 million was invested in government securities in the amount of \$63.04 million and daily investment accounts in the amount of \$10.56 million. The average interest rate for all investments was 0.74%.

The Board of Education had previously been provided a detailed report of bills and expenditures for the month of November 2016. The report totaled 399 pages. The bills payable totaled \$11,875,709.20.

Personnel recommendations were made to the Board for employment and/or separations regarding professional and support staff positions in the district.

Awarding of bids for materials, supplies, and equipment was recommended.

Also presented for consideration were:

- Construction change orders:
  - Douglass High School renovations, change orders #10, #11, #12, and #2
  - Early Childhood Learning Center, change orders #33 and #34
  - Early Childhood Learning Center Lower Level Buildout, change orders #1, #2, #3, #4, #5, and #6
  - Grant Elementary School renovations, change order #1
  - Greenhouses at Battle and Hickman high schools, change order #1
  - New east elementary school, change orders #10, #11, and #12
  - Russell Boulevard Elementary School kitchen renovations, change order #2
  - Science labs valve replacements, change orders #4 and #5
- Registrar/paying agent agreement for general obligation refunding and improvement bonds, Series 2016, with

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- UMB Bank, N.A.
- Financial advisor agreement for general obligation refunding and improvement bonds, Series 2016, with Piper Jaffray & Co.
  - Medical stop loss policy renewal with Sunlife
  - Battle High School temporary construction easement and permanent sewer easement
  - Hook Center for Educational Renewal consultant agreement for Blue Ridge Elementary School
  - Hickman High School fine arts art rooms custom shelving units service agreement with Timberline Custom Cabinets, Inc.
  - Service agreement with MOTiming, LLC, for Hickman High School track
  - West Middle School Walsworth Yearbooks purchase agreement
  - Cathedral concert contract with The Cathedral of the Immaculate Conception for district fifth grade honors choir
  - Catering agreement with Jack Stack Barbecue for district fifth grade honors choir
  - Missouri Arts Council artist in residence agreement for Grant Elementary School
  - The Booking Biz service agreement with author K.A. Holt
  - Learning A-Z license agreement for English Language Learners department
  - Overdrive agreement for Instructional Technology department
  - CenturyLink grant application for Teachers and Technology program at Derby Ridge Elementary School
  - Blackboard dashboard activity stream agreement
  - Peachjar license agreement for Community Relations department
  - Memorandum of understanding between Columbia Public Schools, City of Columbia Police Department, Boone County Sheriff's Department, and the 13<sup>th</sup> Judicial Circuit Court - Juvenile Division
  - Summer School Fun City Academy 2017 memorandum of understanding
  - Summer School Boys and Girls Club 2017 memorandum of understanding
  - Summer School Project Salsa 2017 memorandum of understanding
  - Field practicum placement agreement with University of Missouri, School of Social Work, and College of Human Environmental Sciences
  - Placement of communication disorders students for internship memorandum of agreement with Truman State University
  - Student teaching partnership memorandum of understanding with Missouri State University
  - Student teaching clinical placements partnership memorandum of understanding with Columbia College
  - Chiller maintenance and repair agreement with Ozark Mechanical LLC

It was moved by Ms. Mees that the consent agenda be approved as presented. The vote was 5 yes—0 no—2 absent.

(Copies of consent agenda documents are attached and made a part of the minutes.)

(At 6:36 p.m., Ms. King joined the meeting via videoconference.)

## Special Recognition

### **Emily Reynolds, K-5 Missouri Science Educator Award**

Special recognition was given to Rock Bridge Elementary School first grade teacher Emily Reynolds for her receipt of the Excellence in Primary Science Teaching Award by the Science Teachers of Missouri.

### **Fairview Elementary School, National PTA School of Excellence**

Special recognition was given to Fairview Elementary School for its recent designation as a National PTA School of Excellence.

## Public Comment

No public comments were offered.

### Board President's Report

#### Reports from Columbia Missouri State Teachers Association and Columbia Missouri National Education Association

Susie Adams, president of the Columbia Missouri State Teachers Association, and Kory Kaufman, Columbia Missouri National Education Association vice president, presented reports from their respective organizations on recent and future activities.

#### Legislative Priorities

Dr. Stiepleman reported President Whitt had submitted Board members' legislative priorities to him, and those priorities, along with those of Columbia School District administrators, had been compiled into a report, which was made available to the public. (A copy of the report is attached and made a part of the minutes.)

#### Board of Education Filing Information

Ms. Davenport reported that candidate filing for the Board of Education will open at 8:00 a.m. on Tuesday, December 13, 2016, and close at 5:00 p.m. on Tuesday, January 17, 2017. Interested persons must file in person at the office of the Board of Education Secretary, 1818 West Worley Street, Columbia, Missouri. Three persons will be elected for three-year terms as members of the Board of Education. The election will be held April 4, 2017.

#### eBOARD/Simbli Board Management Software Implementation Notification

President Whitt reported that new software, eBOARD/Simbli, will be implemented in order to create more efficiency and ease of access by the public to Board of Education materials. The implementation will begin in January 2017.

### Superintendent's Report

#### Cradle to Career Alliance Report

Dr. Stiepleman reported the Cradle to Career Alliance has created a kindergarten readiness document, which reflects the work of teachers, parent educators, early childhood experts, administrators, child care providers, and community members, and made the document available to the public. (A copy of the document is attached and made a part of the minutes.)

### New Business

#### Consideration of Teton Science Schools Youth Education Winter Program Contract

It was moved by Mr. Cushing that the Teton Science Schools Youth Education Winter Program contract be approved. Dr. Stiepleman introduced some of the students who will be going on this trip in February 2017, and the students presented additional details about the trip. The vote was 6 yes—0 no—1 absent. (A copy of the contract is attached and made a part of the minutes.)

#### Consideration of Policies for First Read

It was moved by Ms. Mees that policy JFCL, "A+ Schools Program," be approved for first read, but taken back to the Policy Committee to address MSBA concerns and bring changes back to the Board in January 2017. After discussion, the vote was 6 yes—0 no—1 absent.

It was then moved by Ms. Mees that policy GCPB, "Resignation of Professional Staff Members," be approved for first read. After discussion, the vote was 6 yes—0 no—1 absent.

It was then moved by Ms. Mees that policies JFCF, "Bullying;" JG and JG R-1, "Student Discipline;" and JGF, "Discipline Reporting and Records," be approved for first read. Emily Omohundro of Missouri EdCounsel provided an overview of the bullying policy, which is being proposed to change in order to comply with new bullying legislation that will take effect January 1, 2017. After discussion, public comments were received from the following individuals:

- Martha Brownlee, 701 S. Greenwood Drive
- Kory Kaufman, Columbia Missouri National Education Association

(At 7:42 p.m., Ms. King left the meeting.)

After further discussion, the vote was 3 yes—1 no—1 abstain—2 absent (Mr. Cushing voted no and President Whitt abstained).

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## **Consideration of Report of the Auditor and Consideration of Acceptance of the Audit of the Financial Statements of the Columbia School District for 2015-16**

It was moved by Ms. Mees that the Board of Education accept the Comprehensive Annual Financial Report of the Columbia School District for the fiscal year ended June 30, 2016 and approve the audit. Ms. Quinley presented the audit report. She highlighted several statements and reports contained within the Comprehensive Annual Financial Report. She also reviewed the audit communications letter, noting no findings or material weaknesses. After discussion, the vote was 5 yes—0 no—2 absent. (A copy of the audit communications letter is attached and made a part of the minutes.)

## **Consideration of 2017-18 and 2018-19 School Year Calendars**

It was moved by Mr. Sessions that the school year calendars for 2017-18 and 2018-19 be approved as presented. Dr. Clippard recommended approval of the calendars on behalf of the Calendar Committee, which met several times throughout the year to consider calendars for the 2017-18 and 2018-19 academic years. The recommended calendars meet all state regulations related to required days and hours, and a survey was conducted with community, faculty and staff, and students as an opportunity to comment on any aspect of the calendar. The vote was 5 yes—0 no—2 absent. (Copies of both calendars are attached and made a part of the minutes.)

## **Consideration of Resolution Regarding the Fair Labor Standards Act and Parent Educators**

It was moved by Ms. Mees that the Board of Education approve a resolution declaring that the school district's Collective Bargaining Agreement with Columbia Missouri National Education Association-Parent Educators (CMNEA-PE) is not in conflict with 29 CFR 541 under the Fair Labor Standards Act, pending further order of the court; and that the Board of Education declare that the terms of the Collective Bargaining Agreement with CMNEA-PE shall govern, and authorize the repeal of the hourly wage schedule for parent educators adopted on November 15, 2016. Dr. Clippard explained that on May 18, 2016, the Department of Labor announced a law change under the Fair Labor Standards Act (FLSA) regarding overtime rules that would take effect on December 1, 2016. As a result of law, on November 15, 2016, the Board of Education adopted a resolution that determined a conflict between applicable law and the Collective Bargaining Agreement with CMNEA-PE effective July 1, 2016 through June 30, 2017. As a result of the determined conflict, the Board of Education adopted an hourly wage schedule for parent educators. On November 22, 2016, a federal judge granted an Emergency Motion for Preliminary Injunction, thus halting the implementation of the new FLSA overtime rules. After discussion, the vote was 5 yes—0 no—2 absent. (A copy of the resolution is attached and made a part of the minutes.)

## **Consideration of Collective Bargaining Parameters**

It was moved by Mr. Sessions that the parameters for negotiations with CMNEA, CMNEA-PE, and Laborers' Local 773 originally approved at the December 14, 2015, Board of Education meeting be approved for bargaining for the current year. The vote was 5 yes—0 no—2 absent. (Copies of the parameters are attached and made a part of the minutes.)

## **Consideration of Construction Contracts and Change Orders**

It was moved by Mr. Sessions that the construction contracts and change orders be approved as presented. Recent construction contracts and change orders were presented for the Board's consideration. After discussion, the vote was 5 yes—0 no—2 absent. (A copy of the construction contracts and change orders is attached and made a part of the minutes.)

## **Announcements**

President Whitt announced he will appear on KFRU on Tuesday, December 13, to review and discuss the December 12 Board of Education meeting.

Information was shared about various activities in which Board members have recently taken part or in which they will soon take part.

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## Adjournment

There was no further business to come before the Board, and it was moved by Ms. Mees that the meeting be adjourned. The vote was 5 yes—0 no—2 absent, and the meeting was declared adjourned at 8:40 p.m.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary