

Record of the Board of Education of the Columbia School District

Regular Session, 14th day of March, 2011

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The Board of Education of the School District of Columbia, Boone County, Missouri, met in regular session at the Administration Building, 1818 West Worley Street, at the hour of 6:30 p.m., Central Daylight Time, Monday, the 14th day of March, 2011. Those in attendance were as follows:

President Jan Mees
Vice President Dr. Tom Rose
Member Christine King
Member Michelle Pruitt
Member Dr. Ines Segert
Member Jonathan Sessions
Member James Whitt
Superintendent Dr. Chris Belcher
Deputy Superintendent and Secretary Dr. Nick Boren
Chief Financial Officer and Treasurer Linda Quinley

Absent: None

Call to Order

The meeting was called to order by President Mees at 6:33 p.m.

The first matter of business was consideration of the agenda for the March 14, 2011, meeting of the Board of Education. It was moved by Ms. King that the agenda be approved. The second was by Mr. Sessions. The vote was 7 yes—0 no.

Consent Agenda

The Board considered approval of the minutes of the regular meeting and executive session of the Board of Education held on February 14, 2011; the special session of the Board of Education held on February 24, 2011; acceptance of the treasurer's report; approval of bills; approval of personnel recommendations; and approval of business transactions.

The monthly treasurer's report had been previously provided to the Board of Education by Ms. Quinley. The report showed a beginning balance for the month of February in the amount of \$93.37 million, cash receipts of \$23.67 million, cash disbursements of \$15.85 million, and an ending balance of \$101.19 million. The \$101.19 million was invested in government securities in the amount of \$62.54 million and daily investment accounts in the amount of \$38.65 million. The average interest rate for all investments was 0.28%.

The Board of Education had previously been provided a detailed report of bills and expenditures for the month of February 2011. The report totaled 111 pages. The following is a listing and summary of the bills as provided to the Board of Education:

General Ledger Accounts	\$161,825.64	Middle/Junior High Family and Cons. Sci.	1,652.85
Elementary Instruction	165,225.75	Middle/Junior High Ind. Tech.	3,854.89
Elementary Health	1,312.26	Middle/Junior High Physical Education	892.69
Elementary Music	434.25	Senior High Instruction	24,516.09
Elementary Art	505.84	Senior High Science	1,251.61
Elementary Science	1,848.01	Senior High Math	732.48
Elementary Math	2,302.28	Senior High Language Arts	218.90
Elementary Language Arts	3,538.68	Senior High Social Studies	256.84
Middle/Junior High Instruction	44,228.98	Senior High Foreign Language	299.57
Middle/Junior High Science	520.17	Senior High Music	14,455.63
Middle/Junior High Math	1,295.74	Senior High Art	1,022.40
Middle/Junior High Language Arts	283.37	Senior High Business Education	294.94
Middle/Junior High Social Studies	70.29	Senior High Family and Cons. Sci.	915.45
Middle/Junior High Foreign Language	495.80	Senior High Industrial Tech.	1,250.45
Middle/Junior High Music	1,711.98	Senior High Physical Education	179.61
Middle/Junior High Art	1,284.28	Senior High Speech and Drama	813.51
Middle/Junior High Business	744.35	Senior High Journalism	1,194.00

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Douglass High School	953.03	Ancillary Services	5,127.21
Special Ed.—All Programs	14,412.81	Staff Coordination	1,876.78
Gifted Program	2,415.18	Curriculum Development	476.03
Title I	6,430.46	Staff In-service Training	18,911.55
Adjudicated Student	1,190.04	Staff In-service Non 1%	50.00
English—Second Language	1,177.23	Library	25,662.20
Early Childhood Special Ed.	10,827.10	Instructional and Info. Tech. Svcs.	18,920.88
Voc.—All Programs	7,526.02	Board of Education	4,918.08
Voc. Agriculture	917.09	District Administration	6,392.28
Voc. Welding	1,665.29	Office of the Principal	3,920.90
Voc. Business Ed.	1,675.54	Administration—Special Ed.	187.00
Voc. Computer Ed.	179.14	Business Services	2,629.54
Voc. Occ. Culinary Arts	2,948.17	Maintenance Services	327,690.66
Voc. Building Trades	27,309.20	Security Services	47,471.04
Voc. Electronics	6,772.00	Transportation—District	1,037.03
Voc. Health Occupations	3,696.47	Transportation—Contract	53,012.72
Voc. Auto Mechanics	5,692.51	Food Services Program	283,485.88
Voc. Distributive Ed.	15,151.46	Research, Assessment, and Accountability	37.99
Voc. Draft and Design	430.05	Information Services	20,778.70
Voc. Broadcast Journalism	1,570.59	Employee Benefits	9,894.43
Voc. Special Needs	40.75	Title I Early Childhood	1,041.35
Voc. Geospatial Information Sys.	215.87	Community Relations/PIE	9,007.27
Extracurricular Activities	150,016.72	Parents As Teachers	3,066.30
Athletics	16,286.66	Offset Printing	10,634.73
Adult Basic Education	833.85	Early Childhood	15,210.59
Adult Business Education	1,036.68	Revolving Accounts	2,451.15
Adult Vocational Trades	1,160.07	Parental Involvement ARRA	2,064.53
Health Occupations	6,127.15	2007 Bonds Issued 11/09	1,242,358.82
Enrichment	3,085.13	Capital Projects—ARRA	25,490.00
Financial Aid Office	1,544.60	Capital Projects—Tax	119,778.08
Supplemental Education Service	12,849.60		
Counseling and Guidance	5,719.01	TOTAL EXPENDITURES	\$3,017,531.33
Pupil Health Services	458.86		

Candidates were recommended to the Board for employment in the district in professional and support staff positions.

Awarding of bids for materials, supplies, and equipment was recommended as follows:

Bid	Recommendation
Notification of expenditure—authorization to purchase signs for vision, mission, and values signage project (district-wide)	Award to low bidder meeting specifications, Signs Now, Columbia, MO, in the amount of \$17,715.00

It was reported that there are several items of surplus property that are either no longer needed by a particular school or no longer required for use by the district, and it was requested that the Board act to dispose of the property by adoption of the following resolution:

Resolution

RESOLVED, that there are within the Columbia School District several items of school property that are either no longer needed by a particular school or no longer required for use by the district, such items being contained on the list which is submitted and made a part of this resolution.

IT IS THEREFORE RESOLVED that the district redistribute or sell all of the aforesaid school

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property. If sold, the property will go to the highest bidder after proper publication of notice and pursuant to Section 177.091, RSMo.

Also presented for consideration were easements on property owned by Dean Hathman and James Hathman related to off-site development at Battle High School; contracts for supplemental education services to be provided by Abacus In-Home Tutoring, Inc., Ace-It/Sylvan Tutoring SES, LLC, Achieva Tutoring of Missouri, LLC, Adventures in Learning K-12, Accuracy Temporary Services Project Success, Club Z! In Home Tutoring Services Inc., Millennial Academy of St. Louis, and Spartan Tutoring; a grant application to the Missouri Department of Elementary and Secondary Education for Adventure Club services at Derby Ridge and Ridgeway elementary schools; and a grant proposal to the Missouri State Energy Sector Partnership and Training for an Energy Industry Fundamentals Certificate program at the Columbia Area Career Center.

It was moved by Ms. King that the consent agenda be approved as presented. The second was by Mr. Sessions. Mr. Whitt requested clarification on the supplemental education services contracts and both grant applications. After clarification, the vote was 7 yes—0 no.

Special Recognition

West Junior High School *We the People* Team, State Champions

Special recognition was given to the West Junior High School *We the People* team, which recently won its second consecutive state title in the ninth-grade division of the state finals hosted by the Missouri Bar Association.

Association of Black Graduate and Professional Students, Black History Month Volunteers

Special recognition was given to the Association of Black Graduate and Professional Students for the group's volunteer work in the Columbia School District during Black History Month.

Sally Bloom, Missouri Council for Exceptional Children's Teacher of the Year

Special recognition was given to Lee Elementary School teacher Sally Bloom, who recently was awarded the Claris Hug Teacher of the Year Award by the Council for Exceptional Children.

Laina Fullum, Healthy Community Partnership Recognition

Special recognition was given to Nutrition Services director Laina Fullum, who has been honored by the Healthy Community Partnership for her excellent work in promoting healthy and active lifestyles in Columbia.

Public Comment

Public comments were received from the following individuals:

- Donna Chandler, 2312 Litchfield Drive

Board President's Report

Report from Columbia Missouri National Education Association and Columbia Missouri State Teachers Association

Susan McClintic, Columbia Missouri National Education Association president, and Kari Schuster, co-president of the Columbia Missouri State Teachers Association, presented reports from their respective organizations on recent and future activities.

President Mees announced there will be a Department of Elementary and Secondary Education banquet on Friday, March 18, at which the Columbia School District will be recognized for Distinction in Performance for the seventh straight year. She also reminded Board members that the MAC Scholars conference, "Failure is Not an Option," will take place on Saturday, March 19.

New Business

Consideration of 2012 Employee Benefits

Laina Fullum, Director of Nutrition Services, and Bobbie Pauley, Director of Classified and Substitute Personnel, presented an overview of the Board of Education Finance Committee's recommendations for employee benefits for 2012. The following recommendations represent no changes to existing medical benefits, and an estimated \$750,000 in increased costs to the district:

- Board cost will increase 7.11 percent for a full-time employee (estimated at \$384 for an employee on the Basic Plan and \$348 for an employee on the Plus Plan)—estimated annual operating cost, \$750,000
- Individual deductible on the Basic Plan will go up \$100 and a \$5 increase in prescription drug copays
- Individual deductible on the Plus Plan will go up \$200
- The Board's annual contribution to the Health Savings Account of a full-time employee will increase by \$36 if these rates prove to be the final rates next fall

No changes were recommended to the dental or life insurance plans.

After discussion, it was moved by Dr. Rose that the recommendations be approved as presented. The second was by Ms. King. The vote was 7 yes—0 no.

Consideration of 2011-12 School Year Calendar

Prior to the adoption of the school calendar each year, the school district convenes a committee to recommend a calendar for consideration by the Superintendent and Board of Education, per district policy IC, "Academic Calendar/Year/Day." A committee comprised of representatives of students, parents, teachers, the Board of Education, and the administration convened to consider the 2011-12 school year calendar. On behalf of the committee, Dr. Sally Beth Lyon, Chief Academic Officer, presented the 2011-12 calendar for consideration. The calendar features pre-school workshop and planning days on August 15, 16, and 17, with the first day of school scheduled for Thursday, August 18. Winter break would begin on Thursday, December 22, and end Friday, December 30. Spring break would be March 26-30, and the final day of school would be May 31. The proposed calendar contains six days which may be used to dismiss classes in the event of inclement weather. It was moved by Ms. King that the 2011-12 calendar be approved as presented. The second was by Mr. Whitt. After discussion, the vote was 7 yes—0 no.

Consideration of 2011-12 Salary Schedules

Dr. Mary Laffey, Assistant Superintendent for Human Resources, presented recommendations for new salary schedules and appropriate week calendars per assignment, on behalf of the Board of Education Finance Committee. The committee's recommendations for 2011-12 were:

- Operation of salary schedules for experience and education credit and advancement
- New 2011-12 Parents As Teachers schedule for new hires and "grandfathering" current employees
- New Occupational Therapist/Physical Therapist (OT/PT) schedule
- Removal of sixth-period index stipend
- New 2011-12 employee schedules with additional one-percent index improvement
- New building-level administrator schedules
- Work calendars for instructional aides, nurses, coordinators, and building administrators

It was moved by Dr. Rose that the operation of salary schedules for experience and education credit and advancement be approved. The second was by Ms. King. After discussion, the vote was 6 yes—0 no—1 abstention (Mr. Whitt abstained).

It was moved by Dr. Rose that a one-percent index improvement to all salary schedules be approved (extended by one additional year and one percent added to the current final index in each column). The second was by Ms. King. After discussion, the vote was 7 yes—0 no.

It was moved by Dr. Rose that the Parents As Teachers salary schedule be approved as presented. The second was by Ms. King. After discussion, the vote was 7 yes—0 no.

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It was moved by Dr. Rose that the Occupational Therapist/Physical Therapist salary schedule be approved as presented. The second was by Mr. Sessions. After discussion, the vote was 7 yes—0 no.

It was moved by Dr. Rose that the sixth-period index stipend be removed, and that Columbia Area Career Center teachers be "held harmless." The second was by Ms. King. After discussion, the vote was 7 yes—0 no.

It was moved by Dr. Rose that the new building-level administrator schedules be approved as presented. The second was by Ms. King. The vote was 7 yes—0 no.

It was moved by Dr. Rose that the work calendars for instructional aides, nurses, coordinators, and building administrators be approved as presented. The second was by Mr. Sessions. The vote was 7 yes—0 no.

Superintendent's Report

2010-11 and 2011-12 Budget Review

Dr. Belcher and Ms. Quinley presented a review of current year revenue projections as compared to the current budget, as well as a look forward to potential state and local funding issues for 2011-12 and a five-year budget projection.

Announcements

President Mees thanked Dr. Segert for her three years of service as a Board of Education member.

President Mees announced Ms. King will appear on KFRU on Tuesday, March 15, to review and discuss the March 14 Board of Education meeting.

President Mees announced there will be a work session of the Board of Education on Thursday, March 24, at 7:30 a.m. at the Administration Building, 1818 West Worley Street.

Adjournment

There was no further business to come before the Board, and the meeting was declared adjourned at 9:00 p.m.