

# Record of the Board of Education of the Columbia School District

Regular Session, 9th day of May, 2016

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The Board of Education of the School District of Columbia, Boone County, Missouri, met in regular session at the Administration Building, 1818 West Worley Street, at the hour of 6:30 p.m., Central Daylight Time, Monday, the 9th day of May, 2016. Those in attendance were as follows:

President James Whitt  
Vice President Jonathan Sessions  
Member Paul Cushing (by videoconference)  
Member Christine King  
Member Jan Mees  
Member Darin Preis  
Member Helen Wade  
Superintendent Dr. Peter Stiepleman  
Chief Financial Officer/Chief Operations Officer and Board Treasurer Linda Quinley  
Executive Assistant to Chief Financial Officer/Chief Operations Officer and Board Secretary Tracy Davenport

Absent: None

## Call to Order

The meeting was called to order by President Whitt at 6:30 p.m. Also present at the meeting were Deputy Superintendent Dr. Dana Clippard and Director of School Improvement Shelli Adams.

The first matter of business was consideration of the agenda for the May 9, 2016, meeting of the Board of Education. It was moved by Ms. Mees that the agenda be approved as presented. It was moved by Mr. Sessions that an item be added to the agenda under the Report of the Board President, as item 4d, "CMNEA Request for One-time Stipend." The vote on the agenda as amended was 7 yes—0 no.

## Consent Agenda

The Board considered approval of the minutes of the special and regular sessions of the Board of Education on April 11, 2016; approval of the minutes of the special sessions of the Board of Education on April 21, April 25, April 29, and May 4, 2016; acceptance of the treasurer's report; approval of bills; approval of personnel recommendations; approval of policies; and approval of business transactions.

The monthly treasurer's report had been previously provided to the Board of Education by Jim Cherrington, Director of Business Services. The report showed a beginning balance for the month of April in the amount of \$135.97 million, cash receipts of \$47.34 million, cash disbursements of \$17.27 million, and an ending balance of \$166.04 million. The \$166.04 million was invested in government securities in the amount of \$148.50 million and daily investment accounts in the amount of \$17.54 million. The average interest rate for all investments was 0.73%.

The Board of Education had previously been provided a detailed report of bills and expenditures for the month of April 2016. The report totaled 361 pages. The bills payable totaled \$11,114,341.27.

Personnel recommendations were made to the Board for employment and/or separations regarding professional and support staff positions in the district.

Revisions to the following policies were recommended for approval:

- BCCA, MSBA Delegate and Alternate"
- ECD, "Traffic and Parking Controls"
- GCBC, "Professional Staff Fringe Benefits"
- GCPD, "Suspension of Professional Staff Members"
- GCPF, "Renewal of Professional Staff Members"
- GDBC, "Support Staff Fringe Benefits"
- GDPB, "Resignation of Support Staff Members"
- GDPD, "Nonrenewal, Suspension and Termination of Support Staff Members"
- JECA, "Admission of Students"

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- JECC, "Assignment of Students to Grade Levels/Classes"
- JHCB, "Immunization of Students"

Awarding of bids for materials, supplies, and equipment was recommended.

Also presented for consideration were:

- Construction change orders:
  - Early Childhood Learning Center change order #15
  - Early Childhood Learning Center change order #16
  - Beulah Ralph Elementary School change order #43
  - Beulah Ralph Elementary School change order #44
- MoT Program modification and extension of lease at 315 Bernadette Drive
- State Technical College of Missouri dual credit agreements
- Battle High School graduation photography agreement with Grad Images
- Battle High School golf tournament reservation agreement with Lake of the Woods Golf Course
- Service agreement with Signal 88 Security
- Rental agreement with Joe Machens Dealerships for summer school drivers' education vehicles
- Summer drivers' education instruction agreement with COMODriving School LLC
- Water main extension agreement for new east elementary school
- Lease agreement with Cornerstone Management Partners for temporary location for Douglass High School
- Wastewater treatment services agreement with Boone County Regional Sewer District for Midway Heights Elementary School
- MU Partnership for Educational Renewal 2016-17 MU Teaching Fellowship Program agreement
- Water line easement with City of Columbia for Shepard Boulevard Elementary School addition
- Employee Assistance Program services agreement
- Workers compensation excess (stop loss) renewal
- Lease supplement for copiers for Beulah Ralph Elementary School
- Technology Services backup generator planned maintenance agreement with Cummins, Mid-South
- Renewal of agreement with Meltwater News
- Show Me Steps to Continuing Education 2016 grant application

It was moved by Ms. King that the agenda be approved as presented. The vote was 7 yes—0 no.

(Copies of consent agenda documents are attached and made a part of the minutes.)

## Special Recognition

### **Shara Burke, Missouri Council for Exceptional Children Partners in Education Award**

Special recognition was given to Shara Burke for her receipt of the Partners in Education Award from the Missouri Council for Exceptional Children. This award is presented to an outstanding corporate business individual or group who has demonstrated dedication to special education in Missouri.

### **Angie Rogers, Missouri Council for Exceptional Children Outstanding Educator of the Year Award**

Special recognition was given to Angie Rogers, who has been named Outstanding Educator of the Year for 2015-16 by the Missouri Council for Exceptional Children. This award is presented to an outstanding individual who has collaborated significantly within the field of education.

### **Jeanne Little, MASP School Psychologist Examiner of the Year**

Special recognition was given to Jeanne Little, who has been named by the Missouri Association of School Psychologists as School Psychological Examiner of the Year for 2015-16. This award is presented based upon exemplary services to teachers, students, and families, and for acting as a quality team member within the school community.

### **Shelli Thelen, Whole Language Umbrella 2016 Reclaiming the Joy of Teaching Award**

Special recognition was given to Shelli Thelen, who has received the Whole Language Umbrella 2016 Reclaiming the Joy of Teaching Award. This award honors teachers representing PreK-12 who inspire authentic progressive literacy learning.

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## Public Comment

Public comments were received from the following individuals:

- Traci Wilson, 2705 Greenbriar Drive
- Grace Vaga, 3008 Middlebush Drive
- Jeremy Matteson, 2704 Oakmeadows Drive

## Board President's Report

**Reports from Columbia Missouri National Education Association and Columbia Missouri State Teachers Association**  
Kathy Steinhoff, Columbia Missouri National Education Association president, and Susie Adams, president of the Columbia Missouri State Teachers Association, presented reports from their respective organizations on recent and future activities.

### Appointment of Missouri School Boards Association Delegates and Alternate

Mr. Whitt named Mr. Cushing and Mr. Sessions as Missouri School Boards Association delegates, and Ms. Wade as the alternate.

### Appointment of Board Members and Administrators to Board of Education Committees

Mr. Whitt announced the following appointments of Board members and administrators to Board of Education committees:

Committee	Board Members	Administrators
Columbia Public Schools Foundation	Jan Mees	Michelle Baumstark Peter Stiepleman
Communications	Jonathan Sessions, chair Jim Whitt	Michelle Baumstark Peter Stiepleman
Finance	Christine King, chair Paul Cushing, member Darin Preis, member	Linda Quinley Peter Stiepleman
Long-range Facilities Planning	Darin Preis, chair Jan Mees, member Jonathan Sessions, member	Linda Quinley Peter Stiepleman
Policy	Jan Mees, chair Christine King, member Helen Wade, member	Linda Quinley Peter Stiepleman
Student Performance	Helen Wade, chair Paul Cushing, member Jim Whitt, member	Dana Clippard Ben Tilley
Chapter 100	Darin Preis	

### CMNEA Request for One-time Stipend

Mr. Sessions responded to a request from CMNEA for a one-time stipend. He explained this would not be a stipend but would be legally definable as a bonus, which would be a violation of the Missouri constitution; therefore, the Board of Education is unable to implement such a stipend.

### Superintendent's Report

#### Equity and Inclusion Report

Dr. Stiepleman presented information on the district's inclusion and equity initiatives and how the success of these programs will improve the district's outcomes. Highlights included the Homegrown Teachers and Minority Intern programs, Restorative Practices and equity work, the Boone County Schools Mental Health Coalition and the Family Access Center for Excellence, planned renovations to Douglass High School, expanded career coursework, a Diversity Awareness Partnership project to audit cultural celebrations, MAC Scholars, and the AVID program.

#### Financial Update

Ms. Quinley and Dr. Stiepleman provided details on recommended and requested additions and changes to the 2016-17 operating budget as considered at the May 4, 2016, Finance Committee meeting. Other information shared included the planned use of the recent operating levy increase approved by voters, internal reallocations through zero-based budgeting, and information relating to the cost of proposed salary schedules for 2016-17.

(At this point in the meeting, 8:18 p.m., a recess was declared. At 8:26 p.m., the Board reconvened and began to consider further agenda items.)

### New Business

#### Consideration of Policy for First Read and/or Approval

It was moved by Ms. Mees that policy BCA, "Board Organizational Meeting (Urban Districts)," be approved as presented. After discussion, the vote was 7 yes—0 no. (A copy of the policy is attached and made a part of the minutes.)

#### Consideration of Election of Board of Education Secretary and Treasurer

Ms. King nominated Tracy Davenport to serve as Board of Education Secretary for the 2016-17 school year. After discussion, the vote was 7 yes—0 no. Ms. Mees nominated Linda Quinley to serve as Board of Education Treasurer for the 2016-17 school year. After discussion, the vote was 7 yes—0 no.

#### Consideration of Teacher Collective Bargaining Agreement with CMNEA

Ms. Wade moved that the Board of Education ratify the three-year collective bargaining agreement following negotiations from February 9, 2016, through April 22, 2016, between bargaining teams representing Columbia Public Schools and the Columbia Missouri National Education Association. Dr. Clippard reported the CMNEA bargaining unit ratified the agreement on May 6, 2016. She reviewed key elements of the agreement. The vote was 7 yes—0 no. (A copy of the agreement is attached and made a part of the minutes.)

#### Consideration of Parent Educators Collective Bargaining Agreement with CMNEA

Ms. Wade moved that the Board of Education ratify the one-year collective bargaining agreement following negotiations from March 1, 2016, through April 28, 2016, between bargaining teams representing Columbia Public Schools and the Columbia Missouri National Education Association. Dr. Clippard reported the CMNEA bargaining unit ratified the agreement on May 5, 2016. She reviewed key elements of the agreement. The vote was 7 yes—0 no. (A copy of the agreement is attached and made a part of the minutes.)

#### Consideration of Custodial Collective Bargaining Agreement with LIUNA

Ms. Wade moved that the Board of Education ratify the one-year collective bargaining agreement following negotiations from March 1, 2016, through April 22, 2016, between bargaining teams representing Columbia Public Schools and the Laborers' International Union of North America (LIUNA). Ms. Quinley reviewed key elements of the agreement. The vote was 7 yes—0 no. (A copy of the agreement is attached and made a part of the minutes.)

#### Consideration of Salary Schedules and Work Calendars for 2016-17

It was moved by Ms. Mees that the Board of Education approve 2016-17 salary schedules and work calendars and authorize a step for experience on all schedules. Dr. Stiepleman presented the 2016-17 salary schedules and work calendars and recommended approval on behalf of the administration. After discussion and a public comment from Kathy Steinhoff, the vote was 7 yes—0 no. (Copies of the salary schedules and work calendars are attached and made a part of the minutes.)

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## Consideration of Superintendent's Contract

It was moved by Mr. Preis that the superintendent's contract be approved as presented. President Whitt presented the superintendent's contract, which will begin July 1, 2016, and extend through June 30, 2019. The contract increases the superintendent's salary to \$192,861 annually. A new provision in the contract allows the superintendent to undertake speaking or lecturing engagements for pay without prior approval from the Board subject to certain conditions. The superintendent will receive 25 days of paid vacation, and a transportation allowance of \$7,140 has been added. After discussion, the vote was 7 yes—0 no. (A copy of the contract is attached and made a part of the minutes.)

## Consideration of 2016-17 Capital Projects Authorization

It was moved by Ms. Mees that the Board of Education authorize the administration to accelerate planning, bidding, and contracting of certain 2016-17 projects and other capital project fund expenditures. Ms. Quinley explained that early authorization will allow summer project work to be completed and capital purchases to be received and installed before the start of the 2016-17 school year. Heather McArthur, Administrative Project Manager, presented capital project details. After discussion, the vote was 7 yes—0 no. (A list of planned capital projects is attached and made a part of the minutes.)

## Consideration of Construction Contracts and Change Orders

It was moved by Mr. Sessions that the construction contracts and change orders be approved as presented. Recent construction contracts and change orders were presented for the Board's consideration. After discussion, The vote was 7 yes—0 no. (A copy of the construction contracts and change orders is attached and made a part of the minutes.)

## Announcements

President Whitt announced he will appear on KFRU on Tuesday, May 10, to review and discuss the May 9 Board of Education meeting.

Dr. Stiepleman noted this was the 190th Board of Education meeting that Todd Hildahl has filmed for Columbia Public Schools.

Information was shared about various activities in which Board members have recently taken part or in which they will soon take part.

## Adjournment

There was no further business to come before the Board, and it was moved by Ms. King that the meeting be adjourned. The vote was 7 yes—0 no, and the meeting was declared adjourned at 9:14 p.m.

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President

Attest: \_\_\_\_\_  
Secretary