The Board of Education of the School District of Columbia, Boone County, Missouri, met in special session at the Administration Building, 1818 West Worley Street, at the hour of 5:30 p.m., Central Daylight Time, Thursday, the 28th day of July, 2011. Those in attendance were as follows:

President Dr. Tom Rose  
Member Jan Mees  
Member Michelle Pruitt  
Member Jonathan Sessions  
Member Helen Wade  
Member James Whitt  
Superintendent Dr. Chris Belcher  
Deputy Superintendent and Secretary Dr. Nick Boren  
Chief Financial Officer and Treasurer Linda Quinley  

Absent: Vice President Christine King

Call to Order  
The meeting was called to order by President Rose at 5:36 p.m.

Consideration of Agenda  
The first matter of business was consideration of approval of the agenda for the July 28, 2011, meeting of the Board of Education. It was moved by Ms. Mees that the agenda be approved as presented. The second was by Mr. Whitt. The vote was 6 yes—0 no—1 absent.

Collective Bargaining Policy Discussion  
Dr. Belcher presented for discussion two versions of proposed new district policy HH, “Teacher Negotiating Representatives.” One version would provide for exclusive representation and the other would provide for multiple representation. He also reviewed a history of collective bargaining in Missouri school districts. A policy will be presented for first reading at the Board’s September 12, 2011, regular meeting.

Ten-year Financial Plan Discussion  
Ms. Quinley presented a framework for developing a long-range financial plan that would align with the district’s Comprehensive School Improvement Plan (CSIP). It was recommended that each of the five CSIP objectives be paired with a standing Board committee, as follows:

<table>
<thead>
<tr>
<th>CSIP Objective</th>
<th>Board Committee</th>
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<tbody>
<tr>
<td>Student Performance</td>
<td>Student Achievement Committee</td>
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<tr>
<td>Highly Qualified Staff</td>
<td>Finance Committee</td>
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<tr>
<td>Facilities, Instructional Resources, and Support Services:</td>
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<tr>
<td>Facilities</td>
<td>Long-range Facilities Planning Committee</td>
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<tr>
<td>Instructional Resources</td>
<td>District Technology Committee</td>
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<td>Support Services</td>
<td>Finance Committee</td>
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<tr>
<td>Parent and Community Involvement</td>
<td>Communications Committee</td>
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<tr>
<td>Governance</td>
<td>Policy Committee</td>
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The task for each committee would be to:

- Consider strategies required to meet that committee’s CSIP objective
- Prioritize those efforts
- Create a timeline for those priorities
- Value or “cost” each priority
- Make a recommendation to the Board of Education regarding priorities and timelines
The Board of Education would consider all recommendations from all committees and direct the Finance Committee on the long-range financial plan; consideration would be given to program needs and revenue streams. The Board would then receive the proposed plan for consideration, modification, and adoption.

Operating Levy Increase Discussion
Dr. Belcher led a discussion regarding a potential increase in the district’s operating levy. He reviewed the major budget decisions that will need to be made over the next several years. He suggested there be a World Café held in October 2011 to discuss with the community about the choices ahead and gather the public’s input regarding program reduction or revenue enhancements.

(At this point in the meeting, 7:01 p.m., it was necessary for Mr. Whitt to leave the meeting.)

Early Childhood Education Program Discussion
Dr. Rose discussed the district’s early childhood education model and curriculum. He proposed the early childhood programs be rated and evaluated. The Student Performance Committee will continue this conversation.

Hickman High School Block (Modified) Schedule Update
Dr. Tracey Conrad, principal of Hickman High School, presented information on the modified block schedule Hickman will be using beginning with the 2012-13 school year.

Board Committee Policy Discussion
Dr. Rose led a discussion of policy BCE, “Board Committees/Advisory Committees to the Board.” The consensus of the Board was that this policy correctly reflects the role of non-school-district members regarding voting rights. Additional committee members for the Policy Committee will be considered at the September 12, 2011 Board of Education meeting.

Superintendent Evaluation Timeline Discussion
Dr. Rose presented information on the timeline for the superintendent’s evaluation. He suggested a two-step evaluation that would begin after achievement data is received in October of each year, and continue in late March or early April after the 360 evaluation is received. The consensus of the Board was that the decision about the superintendent’s salary and renewal of contract occur before the school board election in April.

Adjournment

There was no further business to come before the Board, and the meeting was declared adjourned at 8:32 p.m.