

Record of the Board of Education of the Columbia School District

Regular Session, 10th day of October, 2011

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The Board of Education of the School District of Columbia, Boone County, Missouri, met in regular session at the Administration Building, 1818 West Worley Street, at the hour of 6:30 p.m., Central Daylight Time, Monday, the 10th day of October, 2011. Those in attendance were as follows:

President Dr. Tom Rose
Vice President Christine King
Member Jan Mees
Member Michelle Pruitt
Member Jonathan Sessions
Member Helen Wade
Member James Whitt
Superintendent Dr. Chris Belcher
Chief Financial Officer and Treasurer Linda Quinley (acting Secretary at this meeting)

Absent: Deputy Superintendent and Secretary Dr. Nick Boren

Call to Order

The meeting was called to order by President Rose at 6:30 p.m.

The first matter of business was consideration of the agenda for the October 10, 2011, meeting of the Board of Education. It was moved by Mr. Sessions that the agenda be approved. The second was by Mr. Whitt. The vote was 7 yes—0 no.

Consent Agenda

The Board considered approval of the minutes of the regular meeting and executive session of the Board of Education held on September 12, 2011; the special session of the Board of Education held on September 22, 2011; acceptance of the treasurer's report; approval of bills; approval of personnel recommendations; and approval of business transactions.

The monthly treasurer's report had been previously provided to the Board of Education by Ms. Quinley. The report showed a beginning balance for the month of September in the amount of \$87.42 million, cash receipts of \$7.21 million, cash disbursements of \$18.83 million, and an ending balance of \$75.80 million. The \$75.80 million was invested in government securities in the amount of \$54.04 million and daily investment accounts in the amount of \$21.76 million. The average interest rate for all investments was 0.20%.

The Board of Education had previously been provided a detailed report of bills and expenditures for the month of September 2011. The report totaled 217 pages. The following is a listing and summary of the bills as provided to the Board of Education:

General Ledger Accounts	\$1,405,522.82	Middle/Junior High Family and Cons. Sci.	1,693.86
Elementary Instruction	121,853.90	Middle/Junior High Ind. Tech.	7,907.39
Elementary Health	521.87	Middle/Junior High Speech	265.25
Elementary Music	1,343.33	Middle/Junior High Journalism	698.30
Elementary Art	7,795.29	Senior High Instruction	32,488.24
Elementary Science	11,073.61	Senior High Science	9,198.73
Elementary Math	509.96	Senior High Math	14,200.06
Elementary Social Studies	3,652.92	Senior High Language Arts	1,059.05
Elementary Physical Education	3,351.99	Senior High Social Studies	1,065.25
Elementary Language Arts	28,235.27	Senior High Foreign Language	753.55
Middle/Junior High Instruction	37,270.08	Senior High Music	5,756.00
Middle/Junior High Science	6,373.64	Senior High Art	5,904.89
Middle/Junior High Math	587.12	Senior High Business Education	7,620.02
Middle/Junior High Language Arts	1,589.51	Senior High Family and Cons. Sci.	6,336.17
Middle/Junior High Social Studies	720.20	Senior High Industrial Tech.	940.34
Middle/Junior High Foreign Language	134.94	Senior High Physical Education	339.95
Middle/Junior High Music	24,621.95	Senior High Speech and Drama	131.17
Middle/Junior High Art	1,976.67	Secondary Summer School	2,963.50
Middle/Junior High Business	995.00	Douglass High School	1,633.75

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Suspension Center	900.00	Ancillary Services	123.75
Special Ed.—All Programs	23,339.83	Staff Coordination	4,308.90
Gifted Program	10,199.86	Curriculum Development	135.82
Title I	4,003.33	Staff In-service Training	60,829.99
Adjudicated Student	160.82	Library	13,421.35
Neglected Student	1,743.84	Instructional and Info. Tech. Svcs.	1,569.40
English—Second Language	2,431.21	Board of Education	93,429.42
Early Childhood Special Ed.	36,060.53	District Administration	19,003.95
Voc.—All Programs	23,603.61	Office of the Principal	16,476.35
Voc. Agriculture	5,512.27	Administration—Special Ed.	2,124.35
Voc. Welding	265.15	Administration—Vocational	1,321.62
Voc. Business Ed.	11,757.21	Business Services	4,916.40
Voc. Computer Ed.	5,172.70	Maintenance Services	450,524.83
Voc. Occ. Culinary Arts	8,978.03	Security Services	10,027.85
Voc. Building Trades	2,336.44	Transportation—District	124.66
Voc. Electronics	147.73	Transportation—Contract	1,135,621.79
Voc. Health Occupations	1,568.50	Handicapped Pupil Transport.	311,777.27
Voc. Auto Mechanics	76.73	School Choice Transportation	406.20
Voc. Distributive Ed.	1,614.90	ECSE Transportation	104,342.07
Voc. Draft and Design	279.88	Food Services Program	255,340.74
Voc. Broadcast Journalism	396.19	Research, Assessment, and Accountability	798.00
Voc. Programming	142.89	Information Services	33,658.40
Voc. Special Needs	42.95	Employee Benefits	48,243.64
Voc. Eval. Lab	11.98	Title I Early Childhood	45,575.36
Voc. Geospatial Information Sys.	1,075.61	Community Relations/PIE	7,121.00
Voc. Teaching Professions	330.30	Parents As Teachers	1,906.28
Voc. Phototonics	1,008.33	Offset Printing	8,306.53
Voc. Safety and Security	132.20	Early Childhood	9,029.16
Extracurricular Activities	122,811.83	Summer School	547.54
Athletics	60,304.44	Revolving Accounts	1,969.10
Adult Basic Education	1,079.47	Parental Involvement ARRA	5,974.30
Adult Business Education	5,162.24	2007 Bonds Issued 11/09	216,014.39
Adult Vocational Trades	1,293.84	2011 Bonds Issued 05/11	3,499,000.95
Health Occupations	29,524.82	2007 Bonds Issued 05/11	5,820.00
Enrichment	2,879.98	Capital Projects—ARRA	1,746.33
Financial Aid Office	716.40	Capital Projects—Tax	895,285.69
Payments to Other Districts	4,379.84	Debt Services	116,006.54
Supplemental Education Service	1,274.05		
Counseling and Guidance	5,538.24		
Pupil Health Services	6,294.30		
		TOTAL EXPENDITURES	\$9,526,467.93

Candidates were recommended to the Board for employment in the district in professional and support staff positions.

Awarding of bids for materials, supplies, and equipment was recommended as follows:

Bid	Recommendation
Notification of expenditure—authorization to purchase office furniture for relocation of early childhood special education program to Administration Building	Purchase from Smart Business Products, Columbia, MO, in the amount of \$17,917.40
Authorization to renew show choir costuming services for 2011-12 school year (Rock Bridge High School)	Purchase from Gail McInnis Productions, Hattiesburg, MS, in the estimated annual amount of \$20,000.00
Authorization to purchase vehicle (Facilities and Construction Services)	Purchase from Missouri State Agency for Surplus Property, Jefferson City, MO, in the amount of \$17,900.00

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Bid	Recommendation
Custodial equipment (Facilities and Construction Services)	Award to low bidder meeting specifications, New System, Earth City, MO, in the amount of \$15,429.67
Notification of expenditure—authorization to award partial roof replacement project (West Boulevard Elementary School)	Award to low bidder meeting specifications, Weathercraft, Inc., Jefferson City, MO, in the amount of \$18,108.00
Rooftop unit replacement (West Boulevard Elementary School)	Award to low bidder meeting specifications, Officer Mechanical Contractors, Inc., Columbia, MO, in the amount of \$13,555.00
Parts cleaning service (Hickman High School, Columbia Area Career Center, and Facilities and Construction Services)	Award to low bidder meeting specifications, Safety-Kleen, Columbia, MO, in the estimated amount of \$8,630.00 for the first year. This contract is for a period of one year, subject to renewal for two consecutive one-year periods after the initial contract.
Employee seasonal flu vaccine administration (district-wide)	Award to low bidder meeting specifications, Total Wellness, Omaha, NE, in the estimated cost of \$21,600.00 for the first year. This bid is to contract with a company for a period of three years to provide flu vaccine injections to permanent employees (full-time and part-time) of the Columbia School District; cost for substitutes, retirees, and dependents will be available, but at their expense and not to the district.
Employee assistance program (district-wide)	Award to Boone Hospital Center, Columbia, MO, in the amount of \$61,460.00. This program will be for the remainder of the 2011-12 school year, subject to renewal for two consecutive one-year periods.

It was reported that there are several items of surplus property that are either no longer needed by a particular school or no longer required for use by the district, and it was requested that the Board act to dispose of the property by adoption of the following resolution:

Resolution

RESOLVED, that there are within the Columbia School District several items of school property that are either no longer needed by a particular school or no longer required for use by the district, such items being contained on the list which is submitted and made a part of this resolution.

IT IS THEREFORE RESOLVED that the district redistribute or sell all of the aforesaid school property. If sold, the property will go to the highest bidder after proper publication of notice and pursuant to Section 177.091, RSMo.

Also presented for consideration were:

- A contract with RnB Learning, LLC, for management of the summer school program in 2012
- A list of student transportation routes
- Two amendments to contracts with DLR Group for the Battle High School construction project
- A Title IID grant proposal to the Missouri Department of Elementary and Secondary Education
- A facilities use agreement with The Intersection Board of Directors for the leasing of the property at 7 East Sexton Road for school-related activities

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It was moved by Ms. King that the consent agenda be approved as presented. The second was by Ms. Mees. The vote was 7 yes—0 no.

Special Recognition

Ragan Webb, Outstanding Elementary Science Teacher

Special recognition was given to Fairview Elementary School fourth-grade teacher Ragan Webb for her selection as Outstanding Elementary Science Teacher of Missouri.

Rock Bridge High School National Merit Scholar Semifinalists

Special recognition was given to National Merit Semifinalists from Rock Bridge High School. The students recognized were Christian Ackmann, David Berry, Riaz Helfer, Katherine Hobbs, Elena Horvit, Avantika Khatri, Amy Scott, Nicholas Sun, Methma Udawatta, Christina Wang, Walter Wang, and Angela Zhang. National Merit Semifinalists from Hickman High School will be recognized at the Board's November 14, 2011, meeting.

Public Comment

A public comment was received from the following individual:

- Jeff Hempstead, 211 Orleans Court

Board President's Report

Minority Student Achievement Network Student Report

Jay Wiltshire, the district's MAC Scholars coordinator, and several MAC Scholars presented a report on the recent Minority Student Achievement Network national conference hosted in Columbia. The conference, entitled "Defy the Stats by Defining Yourself," was very successful event which teams of students of Minority Student Achievement Network member district schools attended and engaged in discussions about and planning for follow-up activities related to improving the effectiveness of their schools to educate students of color.

Report from Columbia Missouri State Teachers Association and Columbia Missouri National Education Association

Kari Schuster, co-president of the Columbia Missouri State Teachers Association, and Susan McClintic, Columbia Missouri National Education Association president, presented reports from their respective organizations on recent and future activities.

Ad Hoc Transportation Committee

Dr. Rose announced the formation of an Ad Hoc Transportation Committee to consider changes in the district's transportation process, including a three-tier option. Ms. King will chair the committee and coordinate a meeting in the near future. Dr. Rose appointed the following individuals as members of the committee:

- Christine King, chair
- Helen Wade, Board of Education member
- Nick Boren, Deputy Superintendent, Columbia Public Schools
- Jeffrey Beiswinger, principal, Gentry Middle School
- Bernard Solomon, principal, Lange Middle School
- Tami Ensor, assistant principal, Russell Boulevard Elementary School
- Chastity Jeff, assistant principal, Alpha Hart Lewis Elementary School
- Denise Apperson, assistant contract manager, First Student
- Kim Frazee, bus driver, First Student (retired assistant superintendent)
- David Wilson, coordinator of transportation, Columbia Public Schools
- Two elementary school parents (designated by Dr. Peter Stiepleman)
- Two secondary school parents (designated by Dr. Wanda Brown)

World Café Update

Dr. Rose reminded Board members of the World Café event will be held on October 12 from 6:30 p.m. to 8:30 p.m. at Stoney Creek Inn. The purpose of this event is to have a conversation about long-range revenue issues and long-range facilities

issues.

Superintendent's Report

Financial Update

Dr. Belcher presented the most current version of the district's five-year financial outlook, reflecting the increasing difficulty in predicting revenue from state and local sources. He discussed the total revenue planning, noting the increase in expenditures when the district opens Battle High School and the next new elementary school, which will lead to decreased fund balances beginning in 2013. He highlighted the importance of growing the balances and the creation of a rainy day fund to help with the future concerns. He discussed possible revenue enhancements and currently discussed legislative changes.

Unfinished Business

Consideration of District Technology Plan

Dr. Sally Beth Lyon, Chief Academic Officer, presented a five-year district technology plan for the Board's consideration. During the 2010-11 school year, the district convened a committee of school and department representatives and community members with expertise in the area of technology, to create a new district technology plan to align with the Comprehensive School Improvement Plan (CSIP) approved by the Board of Education in June and September, 2010. The plan presents objectives and strategies in the five CSIP areas of Student Performance; Highly Qualified Staff; Parent/Community Involvement; Facilities, Instructional Resources, and Support Services; and Governance. The plan does not commit the board to funding, as those requests will come each year as a part of the budget process. It was moved by Mr. Sessions that the plan be approved as presented. The second was by Ms. Mees. The vote was 7 yes—0 no.

Consideration of Policies

Dr. Belcher presented three new policies for second reading and consideration of approval:

- HH: Teacher Negotiating Representatives (Exclusive Representative)
- HA: Negotiations with Employee Representatives
- HPA: Employee Walkouts, Strikes, and Other Disruptions

It was moved by Mr. Sessions that policies HH and HA be sent back to the Policy Committee for clarification and development of a custom policy for Columbia. The second was by Ms. Wade. After discussion, the vote was 6 yes—1 no (Dr. Rose voted no).

It was then moved by Ms. Wade that policy HPA be approved as presented. The second was by Mr. Sessions. The vote was 7 yes—0 no.

New Business

Consideration of Curriculum for K-12 Art, K-5 Music, and Choral Music

Dr. Lyon and Dr. Deborah Jacobs, the district's fine arts coordinator, presented revised curriculum objectives for K-12 art, K-5 music, and choral music, as part of the district's systematic process for periodic study, review, and revision of curriculum standards and objectives. During 2010-11, the district's Department of Visual Art and Department of Music conducted program evaluation and curriculum revision. It was moved by Mr. Sessions that the revised curriculum standards and objectives be approved as presented. The second was by Ms. Mees. After discussion, the vote was 7 yes—0 no.

Consideration of Policy

Dr. Belcher presented a revision to existing policy JFCF, "Hazing and Bullying," to add 450 minutes of instruction annually on bullying, harassment, and student behavior beginning July 1, 2012. After discussion, it was moved by Ms. Wade that the policy revision be approved as presented. The second was by Ms. King. The vote was 7 yes—0 no.

Consideration of Employee Medical and Dental Plan Design and Rates

Ms. Quinley presented the final recommendations of the Employee Benefits Committee relating to employee medical and dental plan design and rates, as follows:

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- No change to the Basic Plan deductibles, as the allowable change under grandfathered status of 15% plus Consumer Price Index will not allow the March recommendation of increasing the annual medical Basic Plan in-network deductible and maximum out-of-pocket to \$600 and \$1,600 for employee and retirees
- Increase the Basic Plan prescription drug copay on all prescriptions by \$5
- Increase the annual medical Plus Plan in-network deductible and maximum out-of-pocket to \$1,400 and \$1,400 respectively for employees and retirees; this increases the family to \$2,800 and \$2,800 respectively
- Increase the annual Board-paid Health Savings Account contribution to full-time Plus Plan participants from \$540 to \$600; this is the equalizer between the annual cost of the Basic Plan and the Plus Plan
- No changes to plan or increase in cost for the dental insurance or life insurance plans or rates
- Continuation of full funding of cost for all plans for full-time employees

It was moved by Ms. Pruitt that the recommendations be approved as presented. The second was by Mr. Whitt. After discussion, the vote was 7 yes—0 no.

Consideration of Employee Medical Plan Amendment

Ms. Quinley then presented an amendment to the employee medical plan that would incorporate the changes approved above. It was moved by Ms. Pruitt that the amendment be approved as presented. The second was by Mr. Sessions. The vote was 7 yes—0 no.

Consideration of 2011-12 Budget Amendments

Ms. Quinley presented several proposed amendments to the 2011-12 budget. After discussion, it was moved by Ms. King that the amendments be approved as presented. The second was by Mr. Sessions. The vote was 7 yes—0 no.

Announcements

President Rose announced there will be a work session of the Board of Education at 7:30 a.m. on Thursday, September 22, at the Columbia Area Career Center, 4203 South Providence Road.

President Rose announced Mr. Whitt will appear on KFRU on Tuesday, October 11, to review and discuss the October 10 Board of Education meeting.

Board members shared information about various activities in which they have recently taken part or in which they will soon take part.

Adjournment

There was no further business to come before the Board, and the meeting was declared adjourned at 8:02 p.m.