



NEE Overview

2017-2018

What is NEE?

- Network for Educator Effectiveness, or NEE, is a rubric-driven evaluation instrument created by the University of Missouri. NEE was adopted by the Columbia Board of Education in the spring of 2017 based on the recommendation of the CPS Professional Development Committee.

What are the NEE Components?

2017-2018 Implementation

1. **Classroom Observations**
2. **Teacher Surveys Completed by Students**
*Conducted yearly with all teachers teaching 4th through 12th grade
[CLICK HERE FOR SURVEY ITEMS](#)

2018-2019 Implementation

3. **Professional Enrichment Plan**

2019-2020 Implementation

4. **Units of Instruction**
5. **Student Learning Outcomes**

NEE Key Elements for CPS in 2017-2018

Non-Tenured Teachers

- Minimum 4 observations, each a minimum of 10 minutes
- 3-5 minute mini-conference within 48 hours of each observation
- Summative Evaluation every year

Tenured Teachers

- Minimum 2 observations, each a minimum of 10 minutes
- 3-5 minute mini-conference within 48 hours of each observation
- Summative Evaluation every fifth year based on summative cycle

Out of 39 NEE indicators, two were chosen by CPS for targeted growth:

Indicator [1.2](#): Cognitively engages students in subject

Indicator [7.4](#): Monitors effect of instruction on individual and class learning

*Additional indicators can be added to observation by Supervisor, if needed, with HR approval.

3 Different Ways to Log Into NEE

1. Go to Network Applications & use NEE icon or
2. Go through CPS Portal & use NEE icon or
3. Go to <https://nee.missouri.edu>
 - Click Data Tool in top toolbar
 - Login

*If password is lost or unknown, click on the "Reset Password" link for assistance



<http://theedhub.org/>

Source of training materials for PD including videos, articles, lessons, etc.

Inside of the NEE Home Page Toolbar

My organizers

CPS will not be accessing documents here in 2017-18 school year; portions of this section will be utilized in 2018-19

My reports

Section where a teacher can access classroom observations, indicator trends and summative report

Teacher surveys

The data will be available to the teacher once students complete the teacher survey

EdHub

An online resource of professional development materials designed to support NEE indicators

Help and Resources

A menu containing resources and documents for users to navigate the NEE system

[Click Here for Short Video on Getting to Know NEE & EdHub](#)

FOR MORE INFORMATION ABOUT NEE:

Contact Human Resources
hr@cpsk12.org or (573) 214-3423