



**Instructional Mentors, Coaches, and Trainers
2020-2021
187 Day**

\$ 38,500
\$ 38,500

Step	I BS/CTE I			II MS/CTE II			Grandfathered *		III 2nd Masters/Adv Degree/CTE III			Step
	Salary	Index	Incr	Salary	Index	Incr	Salary	Incr	Salary	Index	Incr	
1	\$ 38,500	1.000		\$ 41,388	1.075		\$ 44,321		\$ 44,275	1.150		1
2	\$ 39,270	1.020	\$ 770	\$ 42,158	1.095	\$ 770	\$ 45,325	\$ 1,004	\$ 45,045	1.170	\$ 770	2
3	\$ 40,040	1.040	\$ 770	\$ 42,928	1.115	\$ 770	\$ 46,328	\$ 1,003	\$ 45,815	1.190	\$ 770	3
4	\$ 40,810	1.060	\$ 770	\$ 43,698	1.135	\$ 770	\$ 47,332	\$ 1,004	\$ 46,585	1.210	\$ 770	4
5	\$ 42,119	1.094	\$ 1,309	\$ 45,007	1.169	\$ 1,309	\$ 48,335	\$ 1,003	\$ 47,894	1.244	\$ 1,309	5
6	\$ 43,428	1.128	\$ 1,309	\$ 46,316	1.203	\$ 1,309	\$ 49,339	\$ 1,004	\$ 49,203	1.278	\$ 1,309	6
7	\$ 44,737	1.162	\$ 1,309	\$ 47,625	1.237	\$ 1,309	\$ 50,677	\$ 1,338	\$ 50,512	1.312	\$ 1,309	7
8	\$ 46,046	1.196	\$ 1,309	\$ 48,934	1.271	\$ 1,309	\$ 52,015	\$ 1,338	\$ 51,821	1.346	\$ 1,309	8
9	\$ 47,355	1.230	\$ 1,309	\$ 50,243	1.305	\$ 1,309	\$ 53,353	\$ 1,338	\$ 53,130	1.380	\$ 1,309	9
10	\$ 48,664	1.264	\$ 1,309	\$ 51,552	1.339	\$ 1,309	\$ 54,691	\$ 1,338	\$ 54,439	1.414	\$ 1,309	10
11	\$ 49,973	1.298	\$ 1,309	\$ 52,861	1.373	\$ 1,309	\$ 56,029	\$ 1,338	\$ 55,748	1.448	\$ 1,309	11
12	\$ 51,282	1.332	\$ 1,309	\$ 54,170	1.407	\$ 1,309	\$ 57,367	\$ 1,338	\$ 57,057	1.482	\$ 1,309	12
13	\$ 52,591	1.366	\$ 1,309	\$ 55,479	1.441	\$ 1,309	\$ 58,705	\$ 1,338	\$ 58,366	1.516	\$ 1,309	13
14	\$ 53,900	1.400	\$ 1,309	\$ 56,788	1.475	\$ 1,309	\$ 60,043	\$ 1,338	\$ 59,675	1.550	\$ 1,309	14
15	\$ 53,900	1.400	\$ -	\$ 58,097	1.509	\$ 1,309	\$ 61,381	\$ 1,338	\$ 60,984	1.584	\$ 1,309	15
16	\$ 53,900			\$ 59,406	1.543	\$ 1,309	\$ 62,719	\$ 1,338	\$ 62,293	1.618	\$ 1,309	16
17	\$ 53,900			\$ 60,715	1.577	\$ 1,309	\$ 64,057	\$ 1,338	\$ 63,602	1.652	\$ 1,309	17
18	\$ 53,900			\$ 62,024	1.611	\$ 1,309	\$ 65,395	\$ 1,338	\$ 64,911	1.686	\$ 1,309	18
19	\$ 53,900			\$ 63,333	1.645	\$ 1,309	\$ 66,733	\$ 1,338	\$ 66,220	1.720	\$ 1,309	19
20	\$ 53,900			\$ 64,642	1.679	\$ 1,309	\$ 68,071	\$ 1,338	\$ 67,529	1.754	\$ 1,309	20
21	\$ 53,900			\$ 65,951	1.713	\$ 1,309	\$ 69,074	\$ 1,003	\$ 68,838	1.788	\$ 1,309	21
22	\$ 53,900			\$ 67,260	1.747	\$ 1,309	\$ 70,078	\$ 1,004	\$ 70,147	1.822	\$ 1,309	22
23	\$ 53,900			\$ 68,569	1.781	\$ 1,309	\$ 71,081	\$ 1,003	\$ 71,456	1.856	\$ 1,309	23
24	\$ 53,900			\$ 69,878	1.815	\$ 1,309	\$ 72,085	\$ 1,004	\$ 72,765	1.890	\$ 1,309	24
25	\$ 53,900			\$ 70,648	1.835	\$ 770	\$ 72,754	\$ 669	\$ 73,535	1.910	\$ 770	25
26	\$ 53,900			\$ 71,418	1.855	\$ 770	\$ 73,423	\$ 669	\$ 74,305	1.930	\$ 770	26
27	\$ 53,900			\$ 72,188	1.875	\$ 770	\$ 74,092	\$ 669	\$ 75,075	1.950	\$ 770	27
28	\$ 53,900			\$ 72,958	1.895	\$ 770	\$ 74,761	\$ 669	\$ 75,845	1.970	\$ 770	28
29	\$ 53,900			\$ 73,728	1.915	\$ 770	\$ 75,430	\$ 669	\$ 76,615	1.990	\$ 770	29
30	\$ 53,900			\$ 74,498	1.935	\$ 770	\$ 76,099	\$ 669	\$ 77,385	2.010	\$ 770	30

Note: New Hires are allowed to receive credit for up to 12 years of experience with the highest placement on this schedule being year 13.