



**Paraprofessional  
186 Days  
2020-2021 Salary Schedule**

| Step | Paraprofessional 1 |        | Paraprofessional 2                |        | Step |
|------|--------------------|--------|-----------------------------------|--------|------|
|      | (Basic)            |        | (Based on child's advanced needs) |        |      |
|      | Hrly Rate          | Index  | Hrly Rate                         | Index  |      |
| 1    | \$13.00            | 1.0000 | \$13.50                           | 1.0000 | 1    |
| 2    | \$13.39            | 1.0300 | \$13.91                           | 1.0300 | 2    |
| 3    | \$13.78            | 1.0600 | \$14.31                           | 1.0600 | 3    |
| 4    | \$14.17            | 1.0900 | \$14.72                           | 1.0900 | 4    |
| 5    | \$14.56            | 1.1200 | \$15.12                           | 1.1200 | 5    |
| 6    | \$14.95            | 1.1500 | \$15.53                           | 1.1500 | 6    |
| 7    | \$15.34            | 1.1800 | \$15.93                           | 1.1800 | 7    |
| 8    | \$15.73            | 1.2100 | \$16.34                           | 1.2100 | 8    |
| 9    | \$16.12            | 1.2400 | \$16.74                           | 1.2400 | 9    |
| 10   | \$16.51            | 1.2700 | \$17.15                           | 1.2700 | 10   |
| 11   | \$16.90            | 1.3000 | \$17.55                           | 1.3000 | 11   |
| 12   | \$17.29            | 1.3300 | \$17.96                           | 1.3300 | 12   |
| 13   | \$17.68            | 1.3600 | \$18.36                           | 1.3600 | 13   |
| 14   | \$18.07            | 1.3900 | \$18.77                           | 1.3900 | 14   |
| 15   | \$18.46            | 1.4200 | \$19.17                           | 1.4200 | 15   |
| 16   | \$18.85            | 1.4500 | \$19.58                           | 1.4500 | 16   |
| 17   | \$19.24            | 1.4800 | \$19.98                           | 1.4800 | 17   |
| 18   | \$19.63            | 1.5100 | \$20.39                           | 1.5100 | 18   |
| 19   | \$20.02            | 1.5400 | \$20.79                           | 1.5400 | 19   |
| 20   | \$20.41            | 1.5700 | \$21.20                           | 1.5700 | 20   |
| 21   | \$20.54            | 1.5800 | \$21.33                           | 1.5800 | 21   |
| 22   | \$20.67            | 1.5900 | \$21.47                           | 1.5900 | 22   |
| 23   | \$20.80            | 1.6000 | \$21.60                           | 1.6000 | 23   |
| 24   | \$20.93            | 1.6100 | \$21.74                           | 1.6100 | 24   |
| 25   | \$21.06            | 1.6200 | \$21.87                           | 1.6200 | 25   |
| 26   | \$21.06            |        | \$21.87                           |        | 26   |
| 27   | \$21.06            |        | \$21.87                           |        | 27   |
| 28   | \$21.06            |        | \$21.87                           |        | 28   |
| 29   | \$21.06            |        | \$21.87                           |        | 29   |
| 30   | \$21.06            |        | \$21.87                           |        | 30   |

*Notes: Step 11 is the maximum entry level for paraprofessionals.  
Hours worked per day may vary depending on assignment.  
They may be 7, 7.50 or 8.00 for a full time employee.*