



**Instructional Mentors, Coaches, and Trainers
2021-2022
187 Day**

\$ 39,050
\$ 39,050

Step	I			II			Grandfathered *			III			Step
	Salary	Index	Incr	Salary	Index	Incr	Salary	Index	Incr	Salary	Index	Incr	
1	\$ 39,050	1.000		\$ 41,979	1.075		\$ 44,321	1.325		\$ 44,908	1.150		1
2	\$ 39,831	1.020	\$ 781	\$ 42,760	1.095	\$ 781	\$ 45,325	1.355	\$ 1,004	\$ 45,689	1.170	\$ 781	2
3	\$ 40,612	1.040	\$ 781	\$ 43,541	1.115	\$ 781	\$ 46,328	1.385	\$ 1,003	\$ 46,470	1.190	\$ 781	3
4	\$ 41,393	1.060	\$ 781	\$ 44,322	1.135	\$ 781	\$ 47,332	1.415	\$ 1,004	\$ 47,251	1.210	\$ 781	4
5	\$ 42,721	1.094	\$ 1,328	\$ 45,649	1.169	\$ 1,328	\$ 48,335	1.445	\$ 1,003	\$ 48,578	1.244	\$ 1,328	5
6	\$ 44,048	1.128	\$ 1,328	\$ 46,977	1.203	\$ 1,328	\$ 49,339	1.475	\$ 1,004	\$ 49,906	1.278	\$ 1,328	6
7	\$ 45,376	1.162	\$ 1,328	\$ 48,305	1.237	\$ 1,328	\$ 50,677	1.515	\$ 1,338	\$ 51,234	1.312	\$ 1,328	7
8	\$ 46,704	1.196	\$ 1,328	\$ 49,633	1.271	\$ 1,328	\$ 52,015	1.555	\$ 1,338	\$ 52,561	1.346	\$ 1,328	8
9	\$ 48,032	1.230	\$ 1,328	\$ 50,960	1.305	\$ 1,328	\$ 53,353	1.595	\$ 1,338	\$ 53,889	1.380	\$ 1,328	9
10	\$ 49,359	1.264	\$ 1,328	\$ 52,288	1.339	\$ 1,328	\$ 54,691	1.635	\$ 1,338	\$ 55,217	1.414	\$ 1,328	10
11	\$ 50,687	1.298	\$ 1,328	\$ 53,616	1.373	\$ 1,328	\$ 56,029	1.675	\$ 1,338	\$ 56,544	1.448	\$ 1,328	11
12	\$ 52,015	1.332	\$ 1,328	\$ 54,943	1.407	\$ 1,328	\$ 57,367	1.715	\$ 1,338	\$ 57,872	1.482	\$ 1,328	12
13	\$ 53,342	1.366	\$ 1,328	\$ 56,271	1.441	\$ 1,328	\$ 58,705	1.755	\$ 1,338	\$ 59,200	1.516	\$ 1,328	13
14	\$ 54,670	1.400	\$ 1,328	\$ 57,599	1.475	\$ 1,328	\$ 60,043	1.795	\$ 1,338	\$ 60,528	1.550	\$ 1,328	14
15	\$ 54,670	1.400	\$ -	\$ 58,926	1.509	\$ 1,328	\$ 61,381	1.835	\$ 1,338	\$ 61,855	1.584	\$ 1,328	15
16	\$ 54,670			\$ 60,254	1.543	\$ 1,328	\$ 62,719	1.875	\$ 1,338	\$ 63,183	1.618	\$ 1,328	16
17	\$ 54,670			\$ 61,582	1.577	\$ 1,328	\$ 64,057	1.915	\$ 1,338	\$ 64,511	1.652	\$ 1,328	17
18	\$ 54,670			\$ 62,910	1.611	\$ 1,328	\$ 65,395	1.955	\$ 1,338	\$ 65,838	1.686	\$ 1,328	18
19	\$ 54,670			\$ 64,237	1.645	\$ 1,328	\$ 66,733	1.995	\$ 1,338	\$ 67,166	1.720	\$ 1,328	19
20	\$ 54,670			\$ 65,565	1.679	\$ 1,328	\$ 68,071	2.035	\$ 1,338	\$ 68,494	1.754	\$ 1,328	20
21	\$ 54,670			\$ 66,893	1.713	\$ 1,328	\$ 69,074	2.065	\$ 1,003	\$ 69,821	1.788	\$ 1,328	21
22	\$ 54,670			\$ 68,220	1.747	\$ 1,328	\$ 70,078	2.095	\$ 1,004	\$ 71,149	1.822	\$ 1,328	22
23	\$ 54,670			\$ 69,548	1.781	\$ 1,328	\$ 71,081	2.125	\$ 1,003	\$ 72,477	1.856	\$ 1,328	23
24	\$ 54,670			\$ 70,876	1.815	\$ 1,328	\$ 72,085	2.155	\$ 1,004	\$ 73,805	1.890	\$ 1,328	24
25	\$ 54,670			\$ 71,657	1.835	\$ 781	\$ 72,754	2.175	\$ 669	\$ 74,586	1.910	\$ 781	25
26	\$ 54,670			\$ 72,438	1.855	\$ 781	\$ 73,423	2.195	\$ 669	\$ 75,367	1.930	\$ 781	26
27	\$ 54,670			\$ 73,219	1.875	\$ 781	\$ 74,092	2.215	\$ 669	\$ 76,148	1.950	\$ 781	27
28	\$ 54,670			\$ 74,000	1.895	\$ 781	\$ 74,761	2.235	\$ 669	\$ 76,929	1.970	\$ 781	28
29	\$ 54,670			\$ 74,781	1.915	\$ 781	\$ 75,430	2.255	\$ 669	\$ 77,710	1.990	\$ 781	29
30	\$ 54,670			\$ 75,562	1.935	\$ 781	\$ 76,099	2.275	\$ 669	\$ 78,491	2.010	\$ 781	30

* An employee as of October 15, 2019 who has educational credit equaling a master's degree plus 45 hours or more, will be placed in the Grandfathered column. Placement in the Grandfathered column means, based on the current schedule, you would have been disadvantaged. The grandfathered column was created to ensure that no employee's pay will decrease. Employees on this column, upon approval by the board, will advance a step each year. However, if at any point additional funds are put in the schedule, the grandfathered column will not receive those increases.