

Columbia Public Schools

2022-2023 Substitute Pay Rates



Substitutes Staffed By:



Current rates as of:
Jan 1, 2023

Teacher Substitute	Pay Rates
Standard Substitute	\$90 / day
- Long Term	\$125 / day
Certified Teacher Substitute	\$100 / day
- Long Term	\$125 / day
Retired Certified Teacher Substitute	\$125 / day
- Long Term	\$200 / day
Building Substitute	\$150 / day
TEAM Substitute	\$130 / day
Service at Premier Building	+\$20 / day

- Premier Buildings** (rate applies to substitute teacher positions)
- **Elementary:** Alpha Hart Lewis, Derby Ridge, Blue Ridge, Elliot Battle
 - **Middle School:** Lange MS, Oakland MS
 - **High School:** Battle HS, Hickman HS, Rock Bridge HS

Hourly Substitute	Pay Rates
Hourly Sub Support*	\$12.00 / hr
- Long Term	\$12.84 / hr

* - Clerical, Classroom Aide, Instructional Aide & Paraprofessional positions are paid hourly.

TEACHER SUBSTITUTE:

Standard Substitute: Basic daily rate of pay for substitute teacher positions. Applies to all substitutes with a current Missouri substitute certificate.

Certified Teacher Substitute: Elevated daily rate of pay for current or previously certified teachers (in state or out of state certification applies).

Retired Certified Teacher Substitute: Elevated daily rate of pay for current or previously certified teachers who have documented retirement from a school district or a state retirement system (in state or out of state certification applies).

Building Substitute: Elevated daily rate of pay for substitute assigned to a home building plus networked buildings. Service agreement applies.

TEAM Substitute: Elevated daily rate of pay for substitute that accepts late notice substitute teacher positions at High Schools. 75% minimum attendance rate. Service agreement applies.

Long Term: Elevated daily rate of pay for working in an assignment for 10 or more consecutive days.

Premier Buildings: Substitutes receive additional pay when serving in these listed high need teacher positions throughout the district.

HOURLY SUBSTITUTE:

Clerical: Provides office administrative support to building administrators.

Paraprofessional: Supports students receiving special education supports/services.

Classroom Aide: Provides area supervision and support to classroom teachers.

Instructional Aide: Provides instructional support to classroom teachers.