



**Instructional Mentors, Coaches, and Trainers
2023-2024
187 Day**

\$ 40,900
\$ 40,900

Step	I			II			III			Step
	BS/CTE I			MS/CTE II			2nd Masters/Adv Degree/CTE III			
	Salary	Index	Incr	Salary	Index	Incr	Salary	Index	Incr	
1	\$ 40,900	1.000		\$ 43,968	1.075		\$ 47,035	1.150		1
2	\$ 41,718	1.020	\$ 818	\$ 44,786	1.095	\$ 818	\$ 47,853	1.170	\$ 818	2
3	\$ 42,536	1.040	\$ 818	\$ 45,604	1.115	\$ 818	\$ 48,671	1.190	\$ 818	3
4	\$ 43,354	1.060	\$ 818	\$ 46,422	1.135	\$ 818	\$ 49,489	1.210	\$ 818	4
5	\$ 44,745	1.094	\$ 1,391	\$ 47,812	1.169	\$ 1,391	\$ 50,880	1.244	\$ 1,391	5
6	\$ 46,135	1.128	\$ 1,391	\$ 49,203	1.203	\$ 1,391	\$ 52,270	1.278	\$ 1,391	6
7	\$ 47,526	1.162	\$ 1,391	\$ 50,593	1.237	\$ 1,391	\$ 53,661	1.312	\$ 1,391	7
8	\$ 48,916	1.196	\$ 1,391	\$ 51,984	1.271	\$ 1,391	\$ 55,051	1.346	\$ 1,391	8
9	\$ 50,307	1.230	\$ 1,391	\$ 53,375	1.305	\$ 1,391	\$ 56,442	1.380	\$ 1,391	9
10	\$ 51,698	1.264	\$ 1,391	\$ 54,765	1.339	\$ 1,391	\$ 57,833	1.414	\$ 1,391	10
11	\$ 53,088	1.298	\$ 1,391	\$ 56,156	1.373	\$ 1,391	\$ 59,223	1.448	\$ 1,391	11
12	\$ 54,479	1.332	\$ 1,391	\$ 57,546	1.407	\$ 1,391	\$ 60,614	1.482	\$ 1,391	12
13	\$ 55,869	1.366	\$ 1,391	\$ 58,937	1.441	\$ 1,391	\$ 62,004	1.516	\$ 1,391	13
14	\$ 57,260	1.400	\$ 1,391	\$ 60,328	1.475	\$ 1,391	\$ 63,395	1.550	\$ 1,391	14
15	\$ 57,260	1.400	\$ -	\$ 61,718	1.509	\$ 1,391	\$ 64,786	1.584	\$ 1,391	15
16	\$ 57,260			\$ 63,109	1.543	\$ 1,391	\$ 66,176	1.618	\$ 1,391	16
17	\$ 57,260			\$ 64,499	1.577	\$ 1,391	\$ 67,567	1.652	\$ 1,391	17
18	\$ 57,260			\$ 65,890	1.611	\$ 1,391	\$ 68,957	1.686	\$ 1,391	18
19	\$ 57,260			\$ 67,281	1.645	\$ 1,391	\$ 70,348	1.720	\$ 1,391	19
20	\$ 57,260			\$ 68,671	1.679	\$ 1,391	\$ 71,739	1.754	\$ 1,391	20
21	\$ 57,260			\$ 70,062	1.713	\$ 1,391	\$ 73,129	1.788	\$ 1,391	21
22	\$ 57,260			\$ 71,452	1.747	\$ 1,391	\$ 74,520	1.822	\$ 1,391	22
23	\$ 57,260			\$ 72,843	1.781	\$ 1,391	\$ 75,910	1.856	\$ 1,391	23
24	\$ 57,260			\$ 74,234	1.815	\$ 1,391	\$ 77,301	1.890	\$ 1,391	24
25	\$ 57,260			\$ 75,625	1.849	\$ 818	\$ 78,692	1.924	\$ 818	25
26	\$ 57,260			\$ 77,016	1.883	\$ 818	\$ 80,083	1.958	\$ 818	26
27	\$ 57,260			\$ 78,407	1.917	\$ 818	\$ 81,474	1.992	\$ 818	27
28	\$ 57,260			\$ 79,798	1.951	\$ 818	\$ 82,865	2.026	\$ 818	28
29	\$ 57,260			\$ 81,189	1.985	\$ 818	\$ 84,256	2.060	\$ 818	29
30	\$ 57,260			\$ 82,580	2.019	\$ 818	\$ 85,647	2.094	\$ 818	30