



**Paraprofessional
186 Days
2023-2024 Salary Schedule**

Step	Paraprofessional 1 (Basic)												Paraprofessional 2 (Based on child's advanced needs)												Paraprofessional 3 (Public Separate Day Program - Roseta, Bethel)											
	36 Credit Hours or Bachelor's Degree			Master's Degree			Bachelor's Degree			Sub			Bachelor's Degree			Master's Degree			36 Credit Hours or Bachelor's Degree			Bachelor's Degree			Master's Degree											
	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Hrly Rate	Index	Step							
1	\$17.00	1,0000	\$18.00	1,0000	\$19.50	1,0000	\$17.50	1,0000	\$18.50	1,0000	\$20.00	1,0000	\$18.00	1,0000	\$19.00	1,0000	\$18.00	1,0000	\$19.00	1,0000	\$20.50	1,0000	\$18.00	1,0000	\$19.00	1,0000	\$20.50	1,0000	1							
2	\$17.51	1,0300	\$18.54	1,0300	\$20.09	1,0300	\$18.03	1,0300	\$19.06	1,0300	\$20.60	1,0300	\$18.54	1,0300	\$19.57	1,0300	\$18.54	1,0300	\$19.57	1,0300	\$21.12	1,0300	\$18.54	1,0300	\$19.57	1,0300	\$21.12	1,0300	2							
3	\$18.02	1,0600	\$19.08	1,0600	\$20.67	1,0600	\$18.55	1,0600	\$19.61	1,0600	\$21.20	1,0600	\$18.55	1,0600	\$19.61	1,0600	\$19.08	1,0600	\$20.17	1,0600	\$21.80	1,0600	\$19.08	1,0600	\$20.14	1,0600	\$21.73	1,0600	3							
4	\$18.53	1,0900	\$19.62	1,0900	\$21.26	1,0900	\$19.08	1,0900	\$20.17	1,0900	\$21.80	1,0900	\$19.08	1,0900	\$20.17	1,0900	\$19.08	1,0900	\$20.17	1,0900	\$21.80	1,0900	\$19.08	1,0900	\$20.14	1,0900	\$21.73	1,0900	4							
5	\$19.04	1,1200	\$20.16	1,1200	\$21.84	1,1200	\$19.60	1,1200	\$20.72	1,1200	\$22.40	1,1200	\$19.60	1,1200	\$20.72	1,1200	\$19.60	1,1200	\$20.72	1,1200	\$22.40	1,1200	\$19.60	1,1200	\$20.16	1,1200	\$22.96	1,1200	5							
6	\$19.55	1,1500	\$20.70	1,1500	\$22.43	1,1500	\$20.13	1,1500	\$21.28	1,1500	\$23.00	1,1500	\$20.13	1,1500	\$21.28	1,1500	\$20.13	1,1500	\$21.28	1,1500	\$23.00	1,1500	\$20.13	1,1500	\$20.16	1,1500	\$23.58	1,1500	6							
7	\$20.06	1,1800	\$21.24	1,1800	\$23.01	1,1800	\$20.65	1,1800	\$21.83	1,1800	\$23.60	1,1800	\$20.65	1,1800	\$21.83	1,1800	\$20.65	1,1800	\$21.83	1,1800	\$23.60	1,1800	\$20.65	1,1800	\$21.24	1,1800	\$24.42	1,1800	7							
8	\$20.57	1,2100	\$21.78	1,2100	\$23.60	1,2100	\$21.18	1,2100	\$22.39	1,2100	\$24.20	1,2100	\$21.18	1,2100	\$22.39	1,2100	\$21.18	1,2100	\$22.39	1,2100	\$24.20	1,2100	\$21.18	1,2100	\$21.78	1,2100	\$24.81	1,2100	8							
9	\$21.08	1,2400	\$22.32	1,2400	\$24.18	1,2400	\$21.70	1,2400	\$22.94	1,2400	\$24.80	1,2400	\$21.70	1,2400	\$22.94	1,2400	\$21.70	1,2400	\$22.94	1,2400	\$24.80	1,2400	\$21.70	1,2400	\$22.32	1,2400	\$25.56	1,2400	9							
10	\$21.59	1,2700	\$22.86	1,2700	\$24.77	1,2700	\$22.23	1,2700	\$23.50	1,2700	\$25.40	1,2700	\$22.23	1,2700	\$23.50	1,2700	\$22.23	1,2700	\$23.50	1,2700	\$25.40	1,2700	\$22.23	1,2700	\$22.86	1,2700	\$26.43	1,2700	10							
11	\$22.10	1,3000	\$23.40	1,3000	\$25.35	1,3000	\$22.75	1,3000	\$24.05	1,3000	\$26.00	1,3000	\$22.75	1,3000	\$24.05	1,3000	\$22.75	1,3000	\$24.05	1,3000	\$26.00	1,3000	\$22.75	1,3000	\$23.40	1,3000	\$27.00	1,3000	11							
12	\$22.61	1,3300	\$23.94	1,3300	\$25.94	1,3300	\$23.28	1,3300	\$24.61	1,3300	\$26.60	1,3300	\$23.28	1,3300	\$24.61	1,3300	\$23.28	1,3300	\$24.61	1,3300	\$26.60	1,3300	\$23.28	1,3300	\$23.94	1,3300	\$27.27	1,3300	12							
13	\$23.12	1,3600	\$24.48	1,3600	\$26.52	1,3600	\$23.80	1,3600	\$25.16	1,3600	\$27.20	1,3600	\$23.80	1,3600	\$25.16	1,3600	\$23.80	1,3600	\$25.16	1,3600	\$27.20	1,3600	\$23.80	1,3600	\$24.48	1,3600	\$27.88	1,3600	13							
14	\$23.63	1,3900	\$25.02	1,3900	\$27.11	1,3900	\$24.33	1,3900	\$25.72	1,3900	\$27.80	1,3900	\$24.33	1,3900	\$25.72	1,3900	\$24.33	1,3900	\$25.72	1,3900	\$27.80	1,3900	\$24.33	1,3900	\$25.02	1,3900	\$28.50	1,3900	14							
15	\$24.14	1,4200	\$25.56	1,4200	\$27.69	1,4200	\$24.85	1,4200	\$26.27	1,4200	\$28.40	1,4200	\$24.85	1,4200	\$26.27	1,4200	\$24.85	1,4200	\$26.27	1,4200	\$28.40	1,4200	\$24.85	1,4200	\$25.56	1,4200	\$29.11	1,4200	15							
16	\$24.65	1,4500	\$26.10	1,4500	\$28.28	1,4500	\$25.38	1,4500	\$26.83	1,4500	\$29.00	1,4500	\$25.38	1,4500	\$26.83	1,4500	\$25.38	1,4500	\$26.83	1,4500	\$29.00	1,4500	\$25.38	1,4500	\$26.10	1,4500	\$29.73	1,4500	16							
17	\$25.16	1,4800	\$26.64	1,4800	\$28.86	1,4800	\$25.90	1,4800	\$27.38	1,4800	\$29.60	1,4800	\$25.90	1,4800	\$27.38	1,4800	\$25.90	1,4800	\$27.38	1,4800	\$29.60	1,4800	\$25.90	1,4800	\$26.64	1,4800	\$30.34	1,4800	17							
18	\$25.67	1,5100	\$27.18	1,5100	\$29.45	1,5100	\$26.43	1,5100	\$27.94	1,5100	\$30.20	1,5100	\$26.43	1,5100	\$27.94	1,5100	\$26.43	1,5100	\$27.94	1,5100	\$30.20	1,5100	\$26.43	1,5100	\$27.18	1,5100	\$30.96	1,5100	18							
19	\$26.18	1,5400	\$27.72	1,5400	\$30.03	1,5400	\$26.95	1,5400	\$28.49	1,5400	\$30.80	1,5400	\$26.95	1,5400	\$28.49	1,5400	\$26.95	1,5400	\$28.49	1,5400	\$30.80	1,5400	\$26.95	1,5400	\$27.72	1,5400	\$31.57	1,5400	19							
20	\$26.69	1,5700	\$28.26	1,5700	\$30.62	1,5700	\$27.48	1,5700	\$29.05	1,5700	\$31.40	1,5700	\$27.48	1,5700	\$29.05	1,5700	\$27.48	1,5700	\$29.05	1,5700	\$31.40	1,5700	\$27.48	1,5700	\$28.26	1,5700	\$32.19	1,5700	20							
21	\$27.20	1,6000	\$28.80	1,6000	\$31.20	1,6000	\$28.00	1,6000	\$29.60	1,6000	\$32.00	1,6000	\$28.00	1,6000	\$29.60	1,6000	\$28.00	1,6000	\$29.60	1,6000	\$32.00	1,6000	\$28.00	1,6000	\$28.26	1,6000	\$32.88	1,6000	21							
22	\$27.71	1,6300	\$29.33	1,6300	\$31.79	1,6300	\$28.51	1,6300	\$30.11	1,6300	\$32.80	1,6300	\$28.51	1,6300	\$30.11	1,6300	\$28.51	1,6300	\$30.11	1,6300	\$32.80	1,6300	\$28.51	1,6300	\$29.33	1,6300	\$33.66	1,6300	22							
23	\$28.22	1,6600	\$29.86	1,6600	\$32.38	1,6600	\$29.00	1,6600	\$30.60	1,6600	\$33.60	1,6600	\$29.00	1,6600	\$30.60	1,6600	\$29.00	1,6600	\$30.60	1,6600	\$33.60	1,6600	\$29.00	1,6600	\$29.86	1,6600	\$34.54	1,6600	23							
24	\$28.73	1,6900	\$30.39	1,6900	\$33.00	1,6900	\$29.51	1,6900	\$31.11	1,6900	\$34.80	1,6900	\$29.51	1,6900	\$31.11	1,6900	\$29.51	1,6900	\$31.11	1,6900	\$34.80	1,6900	\$29.51	1,6900	\$30.39	1,6900	\$35.42	1,6900	24							
25	\$29.24	1,7200	\$30.90	1,7200	\$33.61	1,7200	\$30.00	1,7200	\$31.72	1,7200	\$36.00	1,7200	\$30.00	1,7200	\$31.72	1,7200	\$30.00	1,7200	\$31.72	1,7200	\$36.00	1,7200	\$30.00	1,7200	\$30.90	1,7200	\$36.30	1,7200	25							
26	\$29.75	1,7500	\$31.41	1,7500	\$34.22	1,7500	\$30.51	1,7500	\$32.33	1,7500	\$37.20	1,7500	\$30.51	1,7500	\$32.33	1,7500	\$30.51	1,7500	\$32.33	1,7500	\$37.20	1,7500	\$30.51	1,7500	\$31.41	1,7500	\$37.11	1,7500	26							
27	\$30.26	1,7800	\$31.92	1,7800	\$34.83	1,7800	\$31.00	1,7800	\$33.14	1,7800	\$38.40	1,7800	\$31.00	1,7800	\$33.14	1,7800	\$31.00	1,7800	\$33.14	1,7800	\$38.40	1,7800	\$31.00	1,7800	\$31.92	1,7800	\$38.00	1,7800	27							
28	\$30.77	1,8100	\$32.43	1,8100	\$35.44	1,8100	\$31.51	1,8100	\$33.75	1,8100	\$39.00	1,8100	\$31.51	1,8100	\$33.75	1,8100	\$31.51	1,8100	\$33.75	1,8100	\$39.00	1,8100	\$31.51	1,8100	\$32.43	1,8100	\$38.80	1,8100	28							
29	\$31.28	1,8400	\$32.94	1,8400	\$36.05	1,8400	\$32.00	1,8400	\$34.26	1,8400	\$40.00	1,8400	\$32.00	1,8400	\$34.26	1,8400	\$32.00	1,8400	\$34.26	1,8400	\$40.00	1,8400	\$32.00	1,8400	\$32.94	1,8400	\$39.60	1,8400	29							
30	\$31.79	1,8700	\$33.45	1,8700	\$36.66	1,8700	\$32.51	1,8700	\$34.77	1,8700	\$41.00	1,8700	\$32.51	1,8700	\$34.77	1,8700	\$32.51	1,8700	\$34.77	1,8700	\$41.00	1,8700	\$32.51	1,8700	\$33.45	1,8700	\$40.20	1,8700	30							

Notes:
 Step 11 is the maximum entry level for paraprofessionals.
 Hours worked per day may vary depending on assignment.
 They may be 7, 7.50 or 8.00 for a full time employee.